

CANADIAN
PSYCHOLOGICAL
ASSOCIATION



SOCIÉTÉ
CANADIENNE
DE PSYCHOLOGIE

MINUTES OF THE ANNUAL GENERAL MEETING

June 6th, 2014 – Vancouver, BC

The seventy-fifth Annual General Meeting of the Canadian Psychological Association was held in Vancouver, at the Hyatt Regency Hotel, on Friday June 6th, 2014, at 2:30 p.m. Dr. Wolfgang Linden, President, acted as Chair of the Meeting and Ms. Marie-Christine Pearson as Recording Secretary.

1.0 Adoption of the Agenda

It was **MOVED and CARRIED** (Dozois/Snyder) that the Agenda be adopted.

2.0 Approval of Minutes

It was **MOVED and CARRIED** (Lee/Graf) that the Minutes of the Annual General Meeting held in Québec City, Québec, on June 14, 2013, be adopted.

3.0 Report of the President

3.1 Overview of activities 2013-2014

It has been an honor to serve as the CPA President for 2013-2014. Being president-Elect for the year prior was good preparation and the well attuned and always alert head office staff were fantastic support.

Any member of the Board knows it is challenging to offer so many services to members working in greatly diverse environments but I truly believe that we strike a good balance between the Science and Practice Directorates. Being more on the Scientist side than the Practitioner side myself I know full well that science is international and effortlessly travels across boundaries; scientists orient themselves and try to have an impact on an international scale. On the other hand, to allow Canadian science to succeed we must engage in the sometimes frustrating (intermittent reinforcement type) task of lobbying Ottawa at all levels to support science because without this financial and structural support there is not going to be Psychological Science in Canada and nothing to share with the world. If CPA did not engage here, there'd be nobody else doing it.

It may not be very public knowledge but the March board meeting of CPA is traditionally paired with a day of playing ambassador of Psychology and we choose particular locations across the country to further specific causes. This year, in part because we had a few more French-language speakers on the Board and among staff, we chose Montreal to try to build a stronger bridge into the French Psychology community, to learn what their concerns are and to convey our keenness to welcome them. I believe that both sides walked away from our meetings and social events with a stronger sense of community and we learned about struggles in Quebec that we did not fully anticipate but where our colleagues can benefit from support.

Just before I took over as President, CPA had released the eagerly anticipated report: An Imperative for Change: Access to Psychological Services for Canada services. This report examines the Canadian landscape and the circumstances of other countries regarding access to services. The report was released to the public on May 2nd, 2013 (before my term began) and, with an accompanying toolkit, was sent to all 10 provinces and the Northwest Territories through the Practice Directorate. Considerable effort was spent in the last year to alert the provincial organizations to the inherent opportunities because this report was meant to lead to uptake in the province where governments make critical decisions affecting psychologists.

This year we started a Task Force on sections to review goals and procedures and to assure good section health. A full-length report is expected to come out in the Fall and will be paired with a variety of likely changes to the convention because section function and convention are intricately inter-twined. Add to this, a deliberate organizational decision to hire a new staff member who will explicitly provide administrative support to sections as well as an independent review of our convention operations, CPA is working hard to engage and meet the needs of members.

I am very excited about the new liability insurance we are now able to offer our members with much better coverage at a much lower cost. A heartfelt thanks to our CEO who has been spearheading this effort over quite some time. It has now come to fruition.

Canadian psychologists are incredibly fortunate to have Dr. Karen Cohen as our CEO of the CPA and Dr. Votta-Bleeker as her deputy. They have unparalleled work ethics and great talents. Dr. Cohen in particular has built very strong alliances with other national leaders (e.g., at the Mental Health Commission of Canada, Mood Disorders Association of Canada) and chairs or co-chairs national coalitions or groups collectively advocating for better services for Canadians or improved funding for research. As Board members we get frequent notifications that Karen just had another meeting with such-and-such a parliamentary committee and was asked to join some multidisciplinary lobby group in Ottawa. We do have presence! We may be a small wheel but we creak noisily and often punch way above our weight class!

Dr. Cohen has built and supports great staff team who are always available to help psychologists from across Canada. The Board of Directors too is a very effective team, providing good governance and leadership.

Drs. Dorothy Cotton and Aimee Surprenant have completed their terms on the Board and will be sorely missed; thank you both! Our long (and I mean looong) time Board member and Past-President, Dr. Jennifer Frain has completed her term but she has been with CPA in so many functions that we cannot even fathom a CPA without her. I hope all our colleagues can fully appreciate how much she has given to Canadian Psychology. We look forward to welcoming new members of the Board following elections at the June 2014 Annual General Meeting. As I pass the gavel on to Dr. Kerry Mothersill I do so feeling very safe because Kerry has been and just is a 'natural' in adding his life and work experience to piloting the CPA vessel. I look forward to the year ahead with Dr. Mothersill at the helm!

It was **MOVED and CARRIED** (Ogloff/Snyder) that the report of the President be received.

4.0 Reports of the Chief Executive Officer

4.1 Overview of activities 2013-2014

INTRODUCTION

2014 marks CPA's 75th anniversary! It is a special pleasure to report on another year of activity and accomplishment as organized psychology achieves this important milestone. The report that follows highlights the activities ongoing and accomplished on behalf of science, practice, and education and training in 2013/14. The activities undertaken by Head Office staff on the membership's behalf are routinely updated in quarterly issues of Psynopsis in a column entitled: Head Office Update <http://www.cpa.ca/Psynopsis/> I would like to note that CPA as an association undertakes and accomplishes a lot with the contributions of many able and committed staff, officers, and association members. I want to take this opportunity to thank you all for making the science, practice and education of psychology, and the mental health and well-being of Canadians, your personal commitments.

HEAD OFFICE

Finances

Please see the 2013 Auditor's report included in the 2014 Annual General Meeting package and note that it will also be presented to the membership at the AGM by our Chief Financial Officer, Phil Bolger C.A.

The financial base of the Association continues to be solid with investments valued at approximately 1.02 million dollars at 2013 year end. The membership will note that, as reported last year, CPA had accumulated significant surplus from 2007 through 2011. The surpluses derived from a number of factors difficult to control or predict such as unexpected savings on human resources, an unexpected bequest, and investment performance that exceeded budget.

As has also been shared with the membership over the past few years, it had been CPA's plan and obligation as a not-for-profit corporation to spend these surpluses on activities that fulfill CPA's missions and mandates. 2012 and 2013 were the years in which a significant portion of the accumulated surplus had been spent. In 2013, CPA spent \$161,336 in excess of revenue. Some of this spending resulted from convention 2013 losses where attendance was very good but proportionately more student participation (and hence lower convention registration revenue) than is typical and higher production costs for Psynopsis in 2013 (issues have been longer and systematically mailed out in print to relevant partners and stakeholders, giving Psynopsis an advocacy function as well). The remainder was intentional spending of accumulated surplus on the following activities:

- the commission of a report from a group of health economists creating a business case and model for better access to psychological services,
- expansion and investment in CPA's continuing professional development activity,
- the Supply and Demand Summit,
- Canadian Federation of Humanities and Social Sciences Big Thinking Lecture sponsorship,
- Mind Your Mental Health campaign,
- Remapping of Chart of Accounts and Reporting

CPA's equity position of 1.02 million represents just over 6 months of CPA's annual operating costs. CPA did consult with its auditors in 2013 about how much we are advised to keep in reserve to offset any revenue risk. In accordance with the auditor's recommendation and the

recommendation of our CFO, the Board has directed management to hold 6 months of operating costs in reserves which equals a current target of approximately \$910,000. Further, at the advice of our auditors, CPA's Board in fact amended its budget directions in March 2013 to allow for a "break-even budget, in which budgeted annual expenditures are fully funded by a combination of budgeted annual revenues and planned/approved usage of the Association's unrestricted or restricted net assets." CPA's 2014 budget includes some additional but more modest reserve spending so that we can continue to reach our target of just under 1 million in reserves.

Of note this year when reviewing the Auditor's report on 2013 (included in the meeting package for the 2014 Annual General Meeting), once again CPA received an unqualified audit opinion with no control deficiencies noted and no identified misstatements or errors. Further, the audit was completed in March this year, two months earlier than usual. CPA's CFO, Mr. Phil Bolger, and our Financial Coordinate; Ms. Vijaya Ramesh, are to be credited for this excellent report and the very timely completion of the audit process.

Lease Renewal

In 2014, CPA in partnership with the Canadian Psychiatric Association renewed its lease at 141 Laurier in Ottawa. We were able to negotiate a lease at a lower rate per square foot than in our previous 10 year lease as well as negotiate inducements that covered the costs of painting and refurbishments necessary after ten years of residence. Pictures of our refreshed space can be found at <http://www.cpa.ca/aboutcpa/contactus/>

Staff Complement

There have been some changes to our Head Office complement since we last reported to the membership in June 2013.

Mr. Phil Bolger joined CPA as its Chief Financial Officer in July 2013. Mr. Bolger is a Chartered Accountant with considerable experience in the not-for-profit sector. He joins us at 2 days per week, worked over three days. In addition to managing our financial operations, Mr. Bolger has been of invaluable assistance in developing partner contracts – notably the one initiated this year with our new liability insurance broker BMS Group.

We have not recruited a Director or Manager of Administration. Those duties are shared by our Deputy CEO, Dr. Lisa Votta-Bleeker and an outsourced resource with expertise in human resource management.

In 2014, we created a new administrative position to work in the service of CPA's sections which has been resoundly welcomed by sections. Support for sections is entirely congruent with our 2013 strategic plan, one of the goals of which is delivering a unique and responsive value proposition to our membership. Ms. Cara Bernard has been recruited into this position at .5 FTE. Ms. Bernard will also devote .5FTE to the Practice Directorate where she will take over as Manager while Amy Barnard is on maternity leave until January 2015.

Membership benefits

CPA continues to issue student pricing cards (SPC cards), free to every CPA student affiliate, which gives discounts at a broad range of retailer and food services across Canada. Other significant membership benefits include access at a competitive rate to APA's PsychNET®

GOLD package of electronic databases. A listing of membership benefits can be found at <http://www.cpa.ca/membership/membershipbenefitsandservices/> with several new ones currently in development.

After a year of considerable research and consultation, in February 2014 CPA along with CPAP (an organization of the provincial and territorial associations of psychology in addition to CPA) moved its liability insurance program to a new broker, BMS Group, which affords members access to broader and deeper coverage at reduced but sustainable premiums. In addition, this move has resulted in significantly lower brokerage fees as well as risk management education offered in partnership with the program's preferred legal provider, Gowlings. Further it creates the opportunity for CPA and CPAP to self-fund our liability insurance program in future years. This model enables us to even further expand our continuing professional development offerings as well as offer low and sustainable premiums to members. It is because of CPA's diligence on this file that psychologists across Canada will be able to renew their liability insurance coverage in 2014 at lower premiums for broader and deeper coverage than ever before.

For a review of the program's offerings and to understand how it compares to rival offerings go to <http://www.psychology.bmsgroup.com/> and http://www.youtube.com/watch?v=7_LhYrJI4U

Knowledge Transfer and Exchange

Fact sheets. In 2013/14, three new fact sheets (suicide prevention, PTSD, bullying) have been solicited while three others are still in the review process. The membership should feel free to propose the development of a fact sheet, by contacting Dr. Lisa Votta-Bleeker lvottableeker@cpa.ca

Papers, briefs and positions. Virtually all the papers, briefs and presentations delivered by CPA senior staff continue to be posted on the CPA website. New postings are presented on the home page with links to the Government Relations, Practice and Science pages as relevant and appropriate and are discussed in this report under their area of activity

<http://www.cpa.ca/governmentrelations/Submissions/>

Surveys. We have continued to run many surveys off of CPA's website.

New Surveys in 2013/14:

- Assessment of E-Learning for DSM-5
- CPA 2014 Convention Survey
- CPA Survey on Admitting Privileges of Canadian Psychologists
- Pre-Course Assessment for "A Psychologists Guide to Psychopharmacology"
- Post-Course Assessment for "A Psychologists Guide to Psychopharmacology"
- Evaluation of CPA Summit on the Need, Demand and Supply of Psychologists
- Survey of Psychologists and International Aid Work
- Survey on CPA Sections Logo
- Survey on CPA Sections Operations
- Voting for New Chair of CPA's Psychology of Religion Section
- Canadian Training Programs' Input on Implementing the CPA Accreditation Standards
- CPA Accreditation Online Reporting System

Psynopsis. Psynopsis continues to be well viewed and we continue to submit topical issues to relevant government departments (e.g. national defence, corrections, health). Themes for

2013/14 included e-health, military and veteran's health, criminal justice, and CPA's 75th anniversary. The summer 2014 issue will be devoted to diversity in the science and practice of psychology, the fall to public health and health promotion, winter 2015 to crisis response and spring 2015 to suicide. Any Section, member or affiliate with suggestions for issue themes, please contact Tyler Stacey-Holmes styler@cpa.ca

Other media. CPA was very active in the media in 2013/14. Press releases are archived on CPA's website <http://www.cpa.ca/mediarelations/psychologyinthenews/> and included:

- CPA joined the Health Action Lobby calling on the country's premiers to commit to health care transformation
- CPA joined the Canadian Alliance of Mental Illness and Mental Health in celebrating the 2013 Faces of Mental Illness
- CPA issued a release on the findings of the 2013 Statistics Canada report on mental health care in Canada
- CPA responded to the New York Times article on psychotherapy's image problem
- CPA letter to the editor of the Ottawa Citizen asserting the position that research does not support the view that same sex parents negatively impact children.
- CPA on the findings of the 2013 Hunsley report on the effectiveness of psychological treatments
- CPA Hill Times editorial on the need to commit to providing better access to psychological treatments for Canadians
- CPA article for Media Planet on moving the mental health agenda from awareness to action
- CPA release marking the one year anniversary of the Mental Health Commission's National Standard for Psychological Health and Safety in the Workplace
- CPA release on the Mind Your Mental Health Campaign
- CPA release applauding the federal government on doubling the coverage for psychological services available to its employees and retirees.
- CPA joins our mental health partners in responding to Bill C-14, Not Criminally Responsible Reform Act
- CPA Press Conference on Parliament Hill to launch a Board lobby day organized around access to psychological services for Canadians and across government departments

Journals and Publications. We completed the second year of the 2012 renewal of our SSHRC (Social Science and Humanities Research Council) grant for CP and CJBS and in May 2014, our Deputy CEO was hard at work re-applying for the grant for 2014 through 2016 (each grant has a three year term). CPA's publication partnership with the APA continues to be successful – the reach of all three of our journals continues to be extended through APA's capacity which increasingly enables the journals to support their own operation. The 2012 Publisher's report (presented in 2013) indicated that institutional access to CPA journals numbers at approximately 3,493 (slightly higher than the rate for last year). After increasing by 26% in 2011, the journals' net revenue fell by 7% in 2012. Electronic licensing revenue for CJBS rose by 13% in 2012, and after a dip in 2011, CJEP's rose by 50% in 2012. CP's electronic licensing revenue fell by a quarter but was still 23% higher than it was in 2010. The impact factor for CP in 2012 was 0.895 (a drop from 1.540 in 2011). The impact factor for CJBS in 2012 was 0.662 (an increase from 0.458 in 2011). The impact factor for CJEP in 2011 was 1.016 (drop from 1.177 in 2010).

Journal editors in 2014 are Dr. Martin Drapeau (CP), Dr. William Roberts (CJBS) and Dr. Penny Pexman (CJEP). CPA's thanks go out to Dr. Todd Morrison who completed his editorial term for CJBS in 2013. CPA's Deputy CEO and Director Science, Dr. Lisa Votta-Bleeker is the

Managing Editor for all three journals.

PARTNERSHIPS AND ACTIVITIES ON BEHALF OF SCIENCE, PRACTICE AND EDUCATION AND TRAINING

CPA undertakes ongoing and many activities to support the discipline and profession of psychology. The following are some examples – some that are specific to one of three pillars and others (like advocacy, the federal budget) that cross cut all of them. The CEO of CPA takes the lead on its advocacy files for practice whereas the Deputy CEO and Director of Science takes the lead on its advocacy files for science.

CPA Need, Supply and Demand Summit

On November 8-9, 2013, the CPA hosted a Summit on the Supply, Need and Demand of Psychologists in Canada. Over 75 participants attended to hear 16 different presenters speak on issues related to Canada's psychologist resource – both academic and practitioner. A draft report of the proceedings is in the final stages of completion; it will be used to update the recommendations from CPA's 2010 Supply and Demand Task Force report and, hopefully, enable us to chart some concrete steps forward for the discipline and profession. Issues discussed included: early career issues, internship demand and limited supply, training needs, continuing education, science funding, filling knowledge translation and transfer gaps, barriers and opportunities to training and recruiting academics, and filling data gaps.

CPA hopes to follow up the Summit with a second one that draws psychology's attention to the issues of concern to decision and policy makers as well as everyday Canadians.

We will target key issues of public concern – examples are chronic disease like heart disease or diabetes, health needs of rural, remote and first nations peoples, needs of children and youth and older adults, uses of telehealth to name a few. The plan would be to bring together scientists and practitioners in psychology to share their work and expertise on these sentinel topics. We envision a proceedings paper which can then be used to inform and advocate about the role of psychological science and practice in responding to the needs of the public and other stakeholders.

CPA Task Forces

As reported last year, in 2011, the CPA Board appointed a task force on the public practice of psychology. This task force is overseen by Lorne Sexton, a past Board member and Director of Professional Affairs at CPA. The task force has further divided into three sub-task forces: one led by Drs. Joyce D'Eon and Bob McIlwraith on hospital psychology, one led by Dr. Mark Olver on criminal justice psychology and the other led by Ms. Juanita Mureika on school psychology. In 2012, the public task force on hospital psychology gave rise to the launch of the Section on Hospitals and Health Centres.

In 2011/12 the criminal justice task force released a paper to the Standing Senate Committee on Legal and Constitutional Affairs on Bill C-10: Safe Streets and Communities Act.

https://docs.google.com/viewer?url=http%3A%2F%2Fwww.cpa.ca%2Fdocs%2Ffile%2FGovernment%2520Relations%2FSenateStandingCommittee_Jan2012.pdf

CPA is in receipt of the task force's final report and recommendations which it will review at the

June 2014 Board meeting.

Convention 2014

CPA's 2014 convention takes place in Vancouver on June 5th through the 7th <http://www.cpa.ca/convention/>. We are anticipating an attendance of 1400 delegates with approximately 1300 posters and presentations. Innovations for convention 2014 include more access to digital posters to presenters, a revised convention app that includes a searchable convention schedule and abstracts, social media and alert functions, maps and more. The Convention will continue to host a graduate and internship fair as well as the [fourth annual high school science awards]. 2014 marks CPA's 75 anniversary and a special birthday party is planned – draws for prizes, a dessert bar, cash bar and a DJ. We look forward to the celebration!

Government Relations and Advocacy

Activity June 2013 to June 2014. Note that the breadth and depth of this work and activity is significantly enhanced by the work of Meagan Hatch, our Manager of Public Affairs and Communications. Meagan has been on maternity leave since October 2013 during which time we have been ably assisted in our advocacy efforts by Impact Public Affairs:

- CPA responds to the House of Commons Standing Committee on Finance Pre-budget Consultations 2013. CPA's submission focused on increasing caps for psychological services for federal employees; ensuring core research funding for Canada's granting councils; and increased funding for students through scholarships, internships and travel grants. The submission can be found at http://www.cpa.ca/docs/File/Press%20Release/PBC_2013_Interactive-e.pdf
- CPA joins the Ontario Psychological Association in reaching out to the Ontario Minister of Health and Long-Term Care on the government's initiative to redress the knowledge and practice gap at the interface of mental and physical health care <http://www.cpa.ca/docs/File/Press%20Release/january2014medpsyalliance.pdf>
- CPA, in consultation with the Section on Criminal Justice, responds to the Ashley Smith Jury Verdict and Recommendations http://www.cpa.ca/docs/File/News/2014/smith_verdict_feb2014.pdf
- CPA submission to the Science and Technology Consultation, Industry Canada http://www.cpa.ca/docs/File/News/2014/cpa_st_consultation_2014_final.pdf
- CPA reaches out to the federal Minister of Health about innovation and accountability in health care for Canadians http://www.cpa.ca/docs/File/News/2014/economicclub_jan282014.pdf
- CPA as Chair of the Canadian Consortium of Research responds to the 2014 federal budget http://www.cpa.ca/docs/File/News/2014/crr_budget_response_feb2014_final.pdf
- CPA presents and submits brief to the Standing Committee on the Status of Women on the needs and gaps in care for persons with eating disorders. CPA thanks Dr. Giorgio Tasca for his expert contributions to this presentation and submission <http://www.cpa.ca/governmentrelations/Submissions/>
- CPA presents to a Senate Committee on the role of promoters and the disability tax credit http://www.cpa.ca/docs/File/News/2014/Bill_C462_March_2014_update.pdf
- CPA presents to the House of Commons Standing Committee on Health (HESA) on best practices and federal barriers to the practice and training of healthcare professionals <http://www.cpa.ca/docs/File/News/2014/HESAApril2014FINAL.pdf>
- CPA speaks out on evidence-based practice

- http://www.cpa.ca/docs/File/Practice/Evidence_Based_Practice_inMentalHealth.pdf
- CPA reaches out to Canada's 50 largest employers and begins to convene meetings in 2014 http://www.cpa.ca/docs/file/practice/cpa_letter_to_employers.pdf
- CPA Board lobbies Parliament Hill <http://www.cpa.ca/governmentrelations/lobbyday/>

Education and Training Highlights

The CPA's Accreditation Panel celebrates its 30th year! Look for convention programming to mark this achievement. Stemming from the success of the Accreditation Panel's 2013 convention session on understanding the spirit behind the accreditation standards, a similar session is being planned for the 2014 convention. This session will focus specifically on programme evaluation and quality improvement. The Panel will also hold their usual site visitor workshop at the convention. The Panel is continually in need of site visitors and invites programmes to contact the CPA Accreditation Office if your faculty/staff would be interested in hosting a free workshop. There are currently 66 CPA accredited programmes – 33 doctoral and 33 internship; with more under review. The Panel is now recruiting for multiple open Panel member positions inclusive of the student position, and invites applications. Further details on Panel membership are available at:

<http://www.cpa.ca/accreditation/resources/accreditationpanel/> .

In 2013/14, CPA launched two web-based courses - one on psychopharmacology and another on the DSM-V. Development is being overseen by the extremely capable Dr. Melissa Tiessen (CPA's Registrar and Director Education) and thanks are due to Drs. Morgan Sammons and David Nussbaum (presenters for the psychopharmacology course) and Dr. Michael Zwiers (presenter for the DSM course). CPA plans video recording of the 2014 preconvention workshop on PTSD in the military so that this too can be offered for CPD credit via CPA's scholar lab platform. With the development of our self-funded liability insurance program, we hope to be able to further grow our web-based CPD offerings to the membership and the psychology community at large.

Partnerships and Representation in Science

Canadian Consortium for Research (CCR). In 2012/13, CPA's CEO was elected Chairperson of the CCR. Upon her return from maternity leave in 2013, CPA's Deputy CEO, Dr. Lisa Votta-Bleeker very ably took over this role. The CCR met at the Sheraton Hotel (Ottawa) in December 2013 for its second annual breakfast for CCR member organizations with Canada's granting councils. Senior officers of SSHRC, NSERC, and CFI were in attendance in addition to a senior staff person from Mitacs. Each shared with us the views and positions on research funding in 2013/14 which was followed by a collegial roundtable discussion. We understood that all agencies are trying to standardize their procedures to make processing of grants more consistent and efficient. The research community is concerned that the 15 largest universities are getting the bulk of funding and smaller universities are having trouble retaining faculty and recruiting students.

Under Dr. Votta-Bleeker's leadership, the CCR also renovated its website in 2013/14, made a federal government pre-budget submission, and responded to the 2014 federal budget as well as to Industry Canada's consultation on Canada's Science and Technology Agenda. CCR is endeavouring to meet with Parliamentarians to discuss the CCR's asks and offer input on Budget 2014.

One key goal for CCR is to gain some information on the newest centres of excellence that will

be set up (administered through SSHRC) to ensure that all universities/researchers have access to some of those funds. CCR plans on making a submission to the House of Commons Finance Committee in the summer of 2014, provided that pre-budget consultations are again open.

Canadian Primary Healthcare Research and Innovation Network (CPHCRIN). CPA continues its membership in CPHCRIN. CPHCRIN is still interested in applying to become a Coordinating Centre for CIHR's Primary and Integrated Health Care Research Network (SPOR initiative) but would need to find funds to do so. A meeting of the CPHCRIN Stakeholder Advisory Committee is currently being set up to discuss next steps

Other Science Advocacy in 2013/13. CPA on its own behalf responded to Industry Canada's consultation on Canada's Science and Technology agenda http://www.cpa.ca/docs/File/News/2014/cpa_st_consultation_2014_final.pdf
CPA's Deputy CEO and Director Science will serve as reviewer for CIHR's Spring 2014 Knowledge Synthesis Grant Competition – they are piloting a new structured application and review process, which is an opportunity for CPA to provide input to a key funder. Our Deputy CEO also launched a quarterly PSYence Update profiling the activity in which CPA is engaged on behalf of the discipline and science of psychology. We have also requested meetings in 2014 with SSHRC and NSERC to discuss various funding issues. Our Director Science has scheduled a meeting with CPA's Social and Personality Section Chair during convention to discuss issues related to SSHRC funding for social/personality research and a survey of S/P researchers re: funding challenges. Finally, CPA has been liaising with the Canadian Federation of Humanities and Social Sciences (CFHSS) and with the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS) about the opportunity for some collaborative programming when the annual conferences of these associations, and CPA's will be held concurrently in Ottawa in 2015.

4th Annual High School Science Awards. 2014 Convention in Vancouver will host the presentation of the winner of the 4th annual high school science awards. Winners are funded to attend the convention in addition to receiving a cash award with the generosity of CPA's sponsor, Scotiabank.

International Congress of Applied Psychology (ICAP). Following our successful bid pitch in July 2012 to host the ICAP 2018 in Montreal, CPA has developed a business model to deliver the Congress, which it submitted to the International Association of Applied Psychology (IAAP) for consideration at the end of February 2013. CPA hosted a site visit for IAAP delegates in Montreal, the proposed Congress venue. At the time of this writing, contract reviews are in their final stages and CPA is preparing to host a 2018 reception at the 2014 ICAP in Paris.

Partnerships and Representation in Practice

HST/GST. As reported in Psynopsis, the Federal Budget 2013 (Pg. 375) makes changes to the HST/GST attached to reports and services for non-health care purposes. It notes that taxable supplies would include reports, examinations, and other services performed solely for the purpose of determining liability in a court proceeding or under an insurance policy. CPA has had several meetings with the Department of Finance and Canada Revenue Agency in 2013/14 about our concerns that the proposed changes may lead to unintended consequences for Canadians seeking mental health treatment and that Canadians will now have to pay taxes on some psychological services that were once exempt. It is CPA's position that a psychological assessment or intervention, even when delivered in a medical/legal context, or when privately insured, is a necessary basic health service and should therefore remain tax exempt. CPA's

CEO also presented our concerns to the Standing Committee on Finance. CPA continues to await release of the document that the CRA is drafting for public comment on guidance to health professionals about the applicability of the HST/GST. We are following up with CRA closely and will bring the document to the membership's attention as soon as it becomes available.

Advocacy for enhanced access to psychological services. As reported in Psynopsis over the course of 2013/14, in 2013 CPA commissioned An Imperative for Change: Access to Psychological Services for Canadians http://www.cpa.ca/docs/File/Position/An_Imperative_for_Change.pdf.

This report includes a series of recommendations for enhanced access including the positioning of models and mechanisms within sectors. These recommendations follow from a series of surveys and stakeholder conversations about needs and opportunities for psychological services as well as a review of models and policies used internationally. Companion pieces to the report include a tool kit of briefs and advocacy materials have been made available for CPA's leadership, and its provincial and territorial partner organizations, to use in their advocacy work with their respective governments and funders. In December 2014, CPA sent letters to 50 of Canada's largest employers asking to meet with them to discuss their workplace wellness programs inclusive of extended health coverage for psychological services for their employees. Beginning in January, CPA has convened meetings with senior executives of several employers. Toronto meetings were attended by CPA CEO, Impact Public Affairs and Dr. Gloria Gonzales Morales, a member of the CPA Section on Industrial Organizational psychology and whose expertise is workplace wellness. CPA is very grateful to Dr. Gonzalez- Morales whose contributions to these meetings were significant. CPA has also convened a meeting with the Canadian Life and Health Insurance Association talking to a committee of group plan managers about psychological practice and coverage and has also met with its President to discuss the possibility of presenting the access report to its Mental Health Committee. CPA anticipates working with the Practice Directorate in 2014 to commission a survey of insurance plan provisions and a guidance document for psychologists working with insurers. In April 2014, CPA was very pleased to learn that Treasury Board doubled the coverage for psychological services available to its hundreds of thousands of employees and will take effect in October 2014. CPA's news release can be found at <http://www.cpa.ca/docs/File/News/2014/TBSApril2014.pdf>. Other meetings convened on access included the College of Family Physicians of Canada, the Mental Health Commission of Canada, the Manitoba Psychological Society and representatives from their province's department of healthy living, and a presentation at a meeting of the Canadian Association for Health Services and Policy Research. In addition to meetings convened, we have had opportunity to communicate our access messages in several properties. Some of these are listed in media activity listed above.

We encourage our provincial and territorial association partners to bring the access report and its materials to the attention of their governments and stakeholders and to feel free to call upon us to assist or collaborate at any time. We also encourage all Canadian psychologists to become familiar with the report's recommendations which they too can bring to the attention to the stakeholders and decision-makers with whom they work.

Lobby day on Parliament Hill. On May 6, 2014 a team of CPA Board members and the CEO convened a lobby day on Parliament Hill <http://www.cpa.ca/governmentrelations/lobbyday/> We kicked off the day with a press conference in the Charles Lynch gallery calling on government to address barriers to accessing psychological services. These included caps on extended health coverage for psychological services, gatekeeper requirements to accessing services (i.e. requirements for medical referral), tax rules governing psychological services, and recruitment and retention of psychologists within government departments like the Department of National

Defence and Correctional Services Canada. Members can view the video recording of our press conference at <http://www.youtube.com/watch?v=aW6yqsbOoRE>

During the course of the day, the CPA team inclusive of President-elect, Dr. Kerry Mothersill, Chief Executive Officer, Dr. Karen Cohen and CPA Board members Dr. John Meyer, Dr. Andrea Piotrowski, and Student Board Member Justin Feeney convened meetings with Members of Parliament and Senators across political parties.

It was the team's experience that the relevance and messages that CPA brought to politicians were extremely well received. That mental health issues are timely, topical and highly relevant to health, home, community and the workplace resonated widely. The briefing paper that CPA prepared for our meetings is posted <http://www.cpa.ca/docs/File/Government%20Relations/2014/federal%20mini%20lobby%20day%20backgrounder%20may%202014FINAL.pdf>

Our lobby day gave us an opportunity to reinforce messages on CPA's agenda, to grow conversation and engagements and to get suggestions about next steps. CPA is hoping to be able to make its Board lobby days an annual event with 2015 focused on messages related to research funding and the importance of research to public policy.

Practice Directorate. The PD is led by a Council of representatives from Canada's provincial and territorial associations of psychology. The PD is in part financially supported by CPA, primarily through designated staffing and project funding with parallel support for its Science Directorate. Whereas CPA and its leadership focus on practice advocacy and activity that have a national or federal focus, the PD focuses on practice issues that have trans-jurisdictional interest and concern.

The following highlights PD activity in the last quarter. The Mind Your Mental Health campaign launched during Psychology Month with great success! Over 800 letters advocating for increased access to psychological services were sent to local politicians in February alone. The Practice Directorate launched a Strategic Plan for 2014-2016. A few of the plan's goals to be implemented this year are a Conversation Session at the annual convention facilitated by Council Chair, Dr. Andrea Piotrowski on the topic of how psychologists are improving front line mental health service delivery in their jurisdictions. Additionally, the Council will be participating in a 4 hour media training session at their June meeting post-convention in Vancouver. In partnership with Head Office senior staff, the Practice Directorate intends to commission a survey of insurance plan provisions and a guidance document for psychologists working with insurers.

Health Action Lobby (HEAL). HEAL continues to work with the Health Care Innovation Working Group (HCIWG) of the Council of the Federation (CoF) <http://www.councilofthefederation.ca/keyinitiatives/Healthcare.html>. As co-Chair of HEAL, Dr. Cohen helps represent the alliance at the HCIWG and in particular on its team-based models working group and more recently on a consultation around seniors' care. As reported in Psynopsis, the HCIWG has been given a three year mandate and will focus on the following priorities: generic drug pricing, appropriateness of care (clinically and cost effective care from the right provider delivered to the right patient at the right time in the right place), and seniors health. In 2014, HEAL has drafted a foundation document outlining its position and recommendations about the role of the federal government and health care innovation and reform. This document has been reviewed by the CPA Board and will form the foundation of HEAL's position and messaging leading up the 2015 federal election.

Canadian Alliance of Mental Illness and Mental Health (CAMIMH). CAMIMH recently celebrated its May Champions event, honouring the achievements in mental health of its award recipients. Coincident with the Champions gala, CAMIMH convened a members meeting to move forward on its strategic priorities that include advancing access to mental health services and supports and preparing messaging as we come up on a 2015 federal election. CPA's CEO served as Chair of CAMIMH's Mental Illness Awareness activities for 2012 and 2013.

Mental Health Commission of Canada (MHCC). CPA continues to sit on two steering committees organized by the MHCC that are working with stakeholders to develop a framework for e-mental health in Canada and a national collaborative for suicide prevention. Many thanks due to Dr. Marnin Heisel who represents CPA on the MHCC's suicide collaborative. Issues attendant on the multi-stakeholder examination of e-mental health include definitions and distinctions between e-mental health treatment and education, the need and role for the provision of accountable and regulated treatment using electronic technologies or other modes of delivery, the importance of technology in enhancing access to needed services and supports and in responding to the changing needs and preferences of consumer communities. In terms of suicide prevention, CPA has been approached by consumer communities interested in enhanced education of the public in the detection and prevention of suicide. A public education event and continuing professional workshop on suicide prevention are in development for the 2014 annual convention.

Partners for Mental Health. CPA has met on several occasions with Partners for Mental Health, a national charity dedicated to improving how we think about and treat mental health. Partners' Founding Chair, the Honourable Michael Kirby spoke out in 2013/14 about the need for Canada's jurisdictions to provide better publicly funded access to psychological services <http://www.theglobeandmail.com/life/health-and-fitness/health/exposing-canadas-ugly-mental-health-secret/article14828590/>. Partners continue to promote the need to address the specific needs of children and youth.

It was **MOVED and CARRIED** (Saint-Aubin/Pelletier) that the report of the Chief Executive Officer be received.

4.2 Finance

4.2.1 Audited Financial Statements for the Year Ending December 31, 2013

The Chief Financial Officer, Mr. Bolger presented and received questions on the 2013 audited financial statements as examined by KPMG.

It was **MOVED and CARRIED** (Dozois/Pelletier) that the 2013 Audited Financial Statements be received.

4.2.2 Appointment of Auditors

It was **MOVED** (Saint-Aubin/Hanson) that KPMG be reappointed auditors of the Canadian Psychological Association for the current year.
CARRIED

5.0 Committee Reports

5.1 By-Laws, Rules and Procedures

The Chair of the Committee on By-Law, Rules and Procedures, Dr. Jennifer Frain reviewed the rationale of the proposed By-law amendments.

Amendment 1

By-Law 5 - Directors

Rationale: Given that historically few among the membership attend the AGMs, we need another mechanism to allow as many members as possible to participate in elections. Advance ballots would appear to be that mechanism and are possible under the CNCA provided that they are articulated in by-laws. The following amendment will enable the fullest member participation in elections possible. The mechanism for advance voting will be articulated in CPA's Operating Regulations and communicated to the membership no later than the first quarter of 2015. It will be a mechanism not unlike the way in which CPA historically conducted elections (by email and surface mail vote) with details to follow.

Be it resolved that By-Law Section 5 be amended by adding 5.05 to read as follows and then the remaining subsections to be re-numbered as appropriate:

5.05 Absentee Voting by Mailed-In Ballot or Electronic Ballot

A Member entitled to vote at a meeting of Members may vote by mailed-in ballot or may vote by means of a telephonic, electronic or other communication facility if the Corporation has a system set out in Operating Policies that enables the votes to be gathered in a manner that permits their subsequent verification, and permits the tallied votes to be presented to the Corporation without it being possible for the Corporation to identify how each Member voted.

It was **MOVED** (Conway/Sexton) that the amendment be adopted
CARRIED

Amendment 2

Rationale: As mentioned, the CNCA allows members to nominate a director from the floor of an AGM. In order to ensure a fair and efficient electoral process, we would like to amend the by-laws to require that such nominations come with advance notice to the Corporation (i.e. CPA). Such advance notice will help (i) facilitate an orderly and efficient meeting process; (ii) ensure that all members receive adequate notice of director nominations and sufficient information with respect to all nominees; (iii) allow the Corporation and members to evaluate all nominees' qualifications and suitability as a director of the Corporation; and (iv) allow members to cast an informed vote.

Be it resolved that By-Law Section 5 be amended by adding 5.06 to read as follows and then the remaining subsections to be re-numbered as appropriate:

5.06 Nomination of Directors

- a) Subject only to the Act and the Articles, only persons who are nominated in accordance with the following procedures shall be eligible for election as Directors of the Corporation. Nominations of persons for election to the Board may be made at any annual meeting of Members, or at any special meeting of Members if one of the purposes for which the special meeting was called is the election of Directors:
 - (i) by or at the direction of the Board, including pursuant to a notice of meeting;
 - (ii) by or at the direction or request of one or more Members pursuant to a proposal made in accordance with the Act, or a requisition of the Members made in accordance with the Act; or
 - (iii) by any person ("Nominating Member"): (A) who, at the close of business on the date of the giving of the notice provided for below and on the record date for notice of such meeting, is entered in the Corporation's membership records being entitled to vote at such meeting; and (B) who complies with the notice procedures set forth below.
- b) Timely Notice - In addition to any other applicable requirements, for a nomination to be made by a Nominating Member, the Nominating Member must have given timely notice in proper written form to the Secretary of the Corporation at the registered office of the Corporation. To be timely, a Nominating Member's notice to the Secretary of the Corporation must be made:
 - (iv) in the case of an annual meeting of Members, not less than 30 nor more than 65 days prior to the date of the annual meeting of Members; provided, however, that in the event that the annual meeting of Members is to be held on a date that is less than 50 days after the date (the Notice Date) on which notice of the annual meeting was made, notice by the Nominating Member may be made not later than the close of business on the tenth (10th) day following the Notice Date; and
 - (v) in the case of a special meeting (which is not also an annual meeting) of Members called for the purpose of electing Directors (whether or not called for other purposes), not later than the close of business on the fifteenth (15th) day following the day on which the first public announcement of the date of the special meeting of Members was made;
in no event shall any adjournment or postponement of a meeting of Members or the announcement thereof commence a new time period for the giving of a Nominating Member's notice as described above.
- c) Proper Form - To be in proper written form, a Nominating Member's notice to the Secretary must set forth:
 - (vi) as to each person whom the Nominating Member proposes to

- nominate for election as a Director: (A) the name and address of the person; (B) the principal occupation or employment of the person; and (C) any other information confirming that the person meets all of the qualification requirements of Directors set out in the By-laws of the Corporation and such other applicable policies of the Corporation; and
- (vii) as to the Nominating Member giving the notice, (A) the name and the residential address of the person; (B) the principal occupation or employment of the person; (C) the class of membership of the person of the Corporation; and (D) confirmation that the person has the right to vote at the meeting of Members where election is to be held;
- provided that the Corporation may also require any proposed nominee to furnish such other information, including a written consent to act, as may reasonably be required by the Corporation to determine the eligibility of such proposed nominee to serve as a Director of the Corporation.
- d) Eligibility - No person shall be eligible for election as a Director of the Corporation unless nominated in accordance with the provisions of this Section 5.06; provided, however, that nothing in this Section 5.06 shall be deemed to preclude discussion by a Member (as distinct from the nomination of Directors) at a meeting of Members of any matter in respect of which it would have been entitled to submit a proposal pursuant to the Act. The chair of the meeting shall have the power and duty to determine whether a nomination was made in accordance with the procedures set out in this Section 5.06 and, if any proposed nomination is not in compliance, to declare that such defective nomination shall be disregarded.
- e) Deliver of Notice - Notwithstanding any other provision of this By-law, notice given to the Secretary of the Corporation pursuant to this Section 5.06 may only be given by personal delivery, facsimile transmission or by email (at such email address as stipulated from time to time by the Secretary of the Corporation for purposes of this notice), and shall be deemed to have been given and made only at the time it is served by personal delivery, email (at the aforesaid address) or sent by facsimile transmission (provided that receipt of confirmation of such transmission has been received) to the Secretary at the address of the registered office of the Corporation; provided that if such delivery or electronic communication is made on a day which is a not a business day or later than 5:00 p.m. (EST) on a day which is a business day, then such delivery or electronic communication shall be deemed to have been made on the subsequent day that is a business day.

Notwithstanding the foregoing, the Board may, in its sole discretion, waive any requirement in this Section.

It was **MOVED** (Graf/Veitch) that the amendment be adopted.

CARRIED

5.2 Nominations

The Chair of the Nominating Committee Presented the slate of candidates for the 2014 election on the CPA Board of Directors. She noted that only one nomination was received for each of the open positions.

It was **MOVED** (Dozois/Thompson) that the slate of candidates for the 2014 elections on the CPA Board of Directors be adopted.

CARRIED

5.2.1 Elections

Dr. Karen Cohen, Chair of the Elections Committee, announced the results of the elections.

Dr. Kevin Kelloway elected for the seat of President-elect;

Dr. Rupal Bonli elected for the designated seat for the Canadian Council of Professional Psychology Programs (CCPPP)

Ms Zarina Giannone elected for the Designated Seat representing the CPA Section on Students

Dr. Samuel Mikail elected for the seat of Practitioner

Dr. Andrea Piotrowski elected for designated seat for the Council of Professional Associations of Psychologists (CPAP)

Dr. Jean Saint-Aubin elected for the designated seat for the Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS)

It was **MOVED** and **CARRIED** (Pelletier/Graf) that the report from the Chair of the Elections Committee be received.

5.3 Membership

The President noted that the membership report is available on page 17 in the Annual Report circulated at the meeting and is also available on the CPA website.

5.3.1 Recognition of deceased members since June 2013

The President called for a moment of silence in recognition of those members who had passed away in the past year:

Dr. Catherine Thu Huong Vu
Dr. Kenneth B. Hranchuk
Dr. François-Xavier Desrosiers
Dr. Lori Secouler-Beaudry
Mr. Michael Richards
Prof. David L. Rennie
Ms Harnisha Nathoo

Dr. John Sigal
Dr. Ralph Maddess
Mr. Jack McQuaig
Ms. Virginia Hilliker
Dr. Julian Appell
Dr. C. Douglas Creelman
Dr. John T. Goodman
Ms. Marilyn D. Barr
Dr. Mary J. Wright

5.4 Other Committees

The President noted that the Annual Reports of the Committees have been circulated and they were also available on the CPA website.

He then introduced the Chairs of the Standing Committees for 2013-2014:

By-Laws, Rules and Procedures: Dr. Jennifer Frain
Convention: Dr. Wolfgang Linden and Dr. Kerry Mothersill
Education and Training: Dr. Don Saklofske
Elections: Dr. Karen Cohen
Ethics: Dr. Carole Sinclair
Fellows and Awards: Dr. Jennifer Frain
Membership: Dr. Marie-Hélène Pelletier
Nominating: Dr. Jennifer Frain
Professional Affairs: Dr. Dorothy Cotton
Publications: Dr. John Meyer
Scientific Affairs: Dr. Aimée Surprenant
Sections: Ms. Dawn Hanson and Dr. Judi Malone

Ad Hoc Committees:

Accreditation Panel: Dr. Sandra Clarke
International Relations: Dr. Janel Gauthier
Past-Presidents: Dr. Jennifer Frain
Public Policy: Dr. Wendy Josephson
Canadian National Committee of the International Union of Psychological Science (IUPsyS): Dr. Jennifer Veitch
CPA Task Force on the Future of Publicly Funded Psychology Services in Canada: Dr. Lorne Sexton
CPA Sections Task Force: Dr. Wolfgang Linden

Representatives on the Board of Directors:

Director representing Council of Professional Associations of Psychologists (CPAP):
Dr. Andrea Piotrowski
Director representing the Canadian Council of Departments of Psychology (CCDP):
Dr. Valerie Thompson

Director representing CPA Section for students, Mr. Justin Feeney

5.5 Journals

The President noted that journal reports had been circulated and introduced the current editors:

Canadian Psychology: Dr. Martin Drapeau

Canadian Journal of Experimental Psychology: Dr. Penny Pexman

Canadian Journal of Behavioural Science: Dr. William Roberts

5.6 Sections

The President introduced the 2013-2014 Section Chairs:

| | |
|--|--------------------------------------|
| Aboriginal Psychology: | Dr. David Danto |
| Addiction Psychology : | Dr. Abby Goldstein |
| Adult Development and Aging: | Dr. Venera Bruto |
| Brain & Cognitive Sciences: | Dr. Peter Graf |
| Clinical Neuropsychology: | Dr. Anthony Ruocco |
| Clinical Psychology: | Dr. Martin Drapeau |
| Community Psychology: | Dr. Manuel Riemer |
| Counselling Psychology: | Dr. Ada Sinacore |
| Criminal Justice Psychology: | Dr. Howard Barbaree |
| Developmental Psychology: | Dr. Jean-Paul Boudreau |
| Environmental Psychology: | Dr. Charlotte Young |
| Extremism and Terrorism: | Dr. David Nussbaum |
| Family Psychology: | Dr. Kelly Schwartz |
| Health Psychology: | Dr. Kim Lavoie |
| History and Philosophy of Psychology: | Dr. Laura Ball |
| Industrial and Organizational Psychology: | Dr. Deborah Powell |
| International and Cross-Cultural Psychology: | Dr. Richard Lalonde |
| Psychoanalytic and Psychodynamic Psychology: | Dr. Heather MacIntosh |
| Psychologists and Retirement: | Ms Juanita Mureika & Dr. Sandra Pyke |
| Psychologists in Education: | Dr. Joseph Snyder |
| Psychologists in Hospitals and Health Centres: | Dr. Kerry Mothersill |
| Psychology and Religion: | Dr. Mona Abbondanza |
| Psychology in the Military: | Dr. Peter Bradley |
| Psychopharmacology: | Dr. David Nussbaum |
| Quantitative Methods: | Dr. Donald Sharpe |
| Rural and Northern Psychology: | Dr. Cindy Hardy |
| Sexual Orientation and Gender Identity Issues: | Dr. Todd Morrison |
| Social and Personality Psychology: | Dr. Kerry Kawakami |
| Sport and Exercise Psychology: | Dr. Stéphane Perreault |
| Students in Psychology: | Ms. Missy Teatero |
| Teaching of Psychology: | Dr. Nicholas F. Skinner |
| Traumatic Stress: | Dr. Wendy Rogers |
| Women and Psychology: | Dr. Lynda Ross |

CPA Special Interest Group

Psychophysiology:

Vacant

6.0 Annual Meetings 2015 and 2016

The President reported that the next Annual General Meetings will be held on June 5, 2015 in Ottawa Ontario and on June 10, 2016 in Victoria, B.C.

7.0 Other Business

The President presented certificates to outgoing members

Dr. Dorothy Cotton, Board of Directors 2011-2014

Dr. Aimée Surprenant, Board of Directors 2009-2014

Mr. Justin Feeney, M.Sc., Board of Directors 2011-2014

Dr. Jennifer Frain, Board of Directors 2005 -2014

President 2012-2013

The President, Dr. Wolfgang Linden, introduced the new President and passed the gavel onto the new President, Dr. Kerry Mothersill.

The new President presented the Past-President lapel pin to Dr. Wolfgang Linden.

Dr. Mothersill expressed appreciation to Dr. Linden for his work during his term as President of CPA.

Dr. Mothersill made a short presentation and then requested a motion to adjourn the meeting.

8.0 Adjournment

It was **MOVED and CARRIED** (McIlwraith/Ogloff) that the 2014 Annual General Meeting of the Canadian Psychological Association be adjourned.