Director, Practice Directorate
Canadian Psychological Association

The Practice Directorate (PD) of the Canadian Psychological Association (CPA) is organized to facilitate advocacy for the practice of psychology across Canada’s jurisdictions. The PD is led by a Council made up of representatives of provincial and territorial associations of psychology. CPA, through its Director of Professional Affairs, also has a seat on the Council. The Council operates as a functionally autonomous body that is accountable to the CPA Board for matters relating to policy and finance. The Council is led by a Chair appointed from among the provincial and territorial representatives of psychology. The PD’s mandate is to support and facilitate advocacy across Canada’s jurisdictions by

- coordinating and centralizing information and resources about the practice of psychology across Canada (e.g. advocacy initiatives, information about scopes of practice and licensed acts, legislation and changes to legislation affecting the practice of psychology)
- coordinating advocacy initiatives and strategies that are common to jurisdictions and can be commonly implemented across jurisdictions
- organizing advocacy and leadership training for provincial and territorial leaders of psychology

CPA fulfills its advocacy mandates for science and practice at the national level through its senior staff and governance. Because the interests and activities of national and jurisdictional advocacy overlap, the Council works closely and collaboratively with CPA’s Chief Executive Officer and senior staff.

Qualifications

This is a .4FTE position, ideally situated in Ottawa, open to a psychologist with the following credentials:

- Doctoral degree in an area of professional psychology (clinical psychology, counselling psychology, school psychology, clinical neuropsychology) and experience in practice
- Expertise, skills and experience in professional advocacy at the national, provincial/territorial and/or organizational levels
- Knowledge and experience in health policy and the health care environment at national and provincial/territorial levels
- Experience working with colleagues across specialty areas of professional psychology and across Canada’s jurisdictions
- Good interpersonal skills, efficient, organized, able to work independently and with a team, good communicator, able to process and review high volumes of written materials
- Administrative experience
- Bilingualism an asset
• Ability to travel as necessary

Position and Duties

The Director of the Practice Directorate will report to the Chair of the Council as well as the Chief Executive Officer of CPA. Information about the activities of the Practice Directorate can be found at http://www.cpa.ca/practice/practicedirectorate/

The Director of the Practice Directorate’s duties are as follows:

• Provide support and leadership, in collaboration with the Chair of the Council of the Directorate and the Chief Executive Officer of CPA, to implement the strategic vision and objectives of the Council

• Liaise with representatives of the jurisdictional members of the Council for the purposes of knowledge exchange and transfer

• Develop, coordinate and maintain a repository of information about the practice of psychology in Canada within jurisdictions as directed by Council. The repository will include information about local advocacy issues and initiatives, information about legislation and standards affecting professional practice, and challenges and opportunities for the practice of psychology.

• Develop, coordinate and maintain leadership and advocacy forums and training for Council members and the constituencies they represent

• Provide leadership, in collaboration with the Council Chair and the Chief Executive Officer of CPA, in the identification, development and implementation of advocacy objectives and strategies for psychology within and across its jurisdictions (e.g. advocacy to enhance access to psychological service)

• Participate, in collaboration with the Council Chair and the Chief Executive Officer of CPA, in the development and presentation of position papers, briefs and statements about the practice of psychology in Canada.

• Prepare annual budget, monitor expenditures, advise the Chief Executive Officer of status of budget for the Practice Directorate.

• In collaboration with Council Chair and Head Office Administrative support, prepare agendas and organize Council meetings annually or semi-annually (meetings are two days long, convened at least partially over a weekend)

• With Head Office administrative support, maintain the official set of Practice Directorate archives
In collaboration with the Chief Executive Officer, and other senior CPA staff, attend meetings and engage with partners on matters relating to the practice of psychology in Canada.

**Start Date:** To be determined but no later than November 2012

**Application process:**

Letters of application, with accompanying curriculum vitae, should be sent by September 30th, 2012 to:

Chief Financial Officer and Director of Administration  
Canadian Psychological Association  
141 Laurier Avenue West, suite 702  
Ottawa, Ontario  
K1P 5J3  
pramsay@cpa.ca

For more information about the position, contact:

Mr. Philippe Ramsay  
Chief Financial Officer and Director of Administration  
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613-237-2144, ext. 329 or 888-472-0657, ext. 329