

Category	Staff
Position Title	Manager, Counselling Services
Status	Permanent
Full-Time/Part-Time	Full-Time
Work Hours	8:15 AM - 4:30 PM, Monday to Friday. On-call as required.
Posting Date	05-01-2014
Closing Date	05-23-2014

Position Summary

Reporting to the Director, Student Employment and Engagement, the Manager of Counselling Services - Psychologist oversees the daily operations and strategic direction of Counselling Services which includes; hiring, policy development, staff development, supervision of staff counsellors and graduate students, and budget administration. In this role, the Manager serves as the primary expert on campus in the provision of mental health services to the campus community. The Manager plays the lead role on campus in ensuring the promotion of student mental health and well being, which strongly enhances student retention and a constructive, respectful dynamic on campus.

All services must be provided within the context of Canadian Psychological Association (CPA) standards, as mandated by the University, and in adherence to the Canadian Code of Ethics for Psychologists. The Manager must be aware of and implement best practices identified by research and resources such as, The International Association of Counselling Services (IACS) and the Association for University and College Counselling Centres.

Finally, the Manager serves as the senior counsellor on campus providing one-on-one counselling and group psychotherapy for students. In the case of a crisis situation, the Manager serves as the primary expert and resource on campus to mitigate negative outcomes for individuals involved in the situation, and to ensure a safe campus community.

Requirements

Education: Ph.D. in Clinical Psychology from a program accredited by the Canadian or American Psychological Association including a full-time and full-year predoctoral residency with immediate eligibility for registration as a Registered Doctoral Psychologist in Saskatchewan.

Experience: 5+ years experience in a clinical capacity.

Evidence of ongoing professional development to stay current in field and provide strong, informed leadership to a team of mental health professionals.

Thorough knowledge of current models of psychopathology, assessment and psychotherapy.

Knowledge of a wide range of psychological disorders and treatment practices.

Knowledge of the Canadian Ethical Code of Conduct for Psychologists.

Knowledge of human nature and interpersonal relations, including specific communication skills and sensitivity to diversity issues.

A clear understanding of how the University functions and the role of various units in the process of educating students.

Preference for a knowledge of accommodations approval process in a post-secondary academic setting.

Knowledge of counselling theories and utility for practice.

An understanding of human resources management, budgeting policies and procedures.

Knowledge of community support services that can be called upon to support students in crisis.

Knowledge of ethics in practice and knowledge of self and limits or what is often referred to as declared competencies.

Knowledge of current practice and recent developments in the field of psychology.

Knowledge of Diagnostic and Statistical Manual of Mental Disorders (DSM) and applicable diagnostic criteria.

Diversity Statement

The University of Regina is committed to achieving a representative workforce. Qualified diversity group members are encouraged to self identify on their application.

To apply

Please visit <http://www.uregina.ca/hr/careers/opportunities.html> and follow instructions provided.