

Job Posting

Employer: **University of British
Columbia**

Location: Vancouver - Point Grey Campus

Employment Group: Management&Professional (AAPS)

Job Category: Counsellors & Psychologists

Classification Title: Counslrs/Psychologsts, Level C

Business Title: Psychologist

Department: Counselling Services

Salary: \$70,106.00 - \$87,633.00 (Annual)

Full/Part Time: Full-Time

Desired Start Date: 12/01/2013

Job End Date: 03/31/2016

Available Openings: 1

To apply, please send your resume to Dr. Cheryl Washburn at: cheryl.washburn@ubc.ca

Job Summary

Provides specialized counselling support for students who have been sexually assaulted as well as a range of other counselling services for UBC students, consultation services for UBC faculty and staff, and education outreach to the campus community to increase awareness of the nature and impact of sexual violence. Participates in training and supervision as well as the development and delivery of programs that enhance student mental wellbeing.

Organizational Status

Reports to the Director, Counselling Services, Student Development and Services. Works cooperatively as a member of a team of professionals, actively participating in and contributing to the development and delivery of effective and efficient counselling services. Works in collaboration with the Faculties and other University departments, student organizations, and staff in other areas of Student Development and Services.

Work Performed

1. Provides individual and group counselling with specialization in counselling survivors of sexual assault.
2. Conducts assessment, and provides referral within Counselling Services and to other University and community resources as appropriate.
3. Liaises with the RCMP and Sexual Assault Services Centre (SASC) and the Sexual Assault Service, Vancouver General Hospital to coordinate support for students who have been sexually assaulted.
4. Collaborates with campus stakeholder groups to develop and deliver programs that increase students' awareness of the nature and impact of sexual violence, and strengthen students' ability to engage in respectful communication and relationships.
5. Liaises with external community stakeholders, professional organizations, post-secondary institutions, and other partners to support effective campus programming and services to address sexual violence.
6. Provides consultation services to faculty and staff regarding the impact of policies, processes and programs on student well being as well as specific student concerns.
7. Participates in the development of policies and processes that promote student

wellbeing as well as procedures and practices to ensure effective counselling service delivery.

8. Collaborates with student groups, faculties, departments and other student services to develop and deliver programs and services that enhance student learning and wellbeing such as Early Alert.

9. Participates in the design, implementation, and analysis of program evaluation and research projects specific to student.

10. Contributes to the development and delivery of programs, initiatives, and other special events related to the work of the unit.

11. Participates in case management and administrative meetings as a member of the Counselling Services team.

12. Prepares reports, publications and other documents as required.

13. Provides clinical supervision and training for pre and post- doctoral interns.

14. Performs other duties consistent with the mandate of Counselling Services as requested.

Supervision Received

Acts independently within established clinical and ethical guidelines. Works within a model of collegial consultation and collaboration, under the direction of the Director of Counselling Services.

Supervision Given

Supervision is provided to pre and post-doctoral interns. May provide clinical supervision to other counsellors. May provide clinical supervision for other counsellors.

Consequence of Error/Judgement

Must be able to act with a considerable degree of autonomy and independence in the provision of psychological assistance to students while adhering to the ethical standards of the profession. Poor professional judgment or unethical practice would be extremely detrimental to student wellbeing and in some cases could be life threatening. It would also have a significant negative impact on public relations for Counselling Services and the University and in some cases result in legal liability for the University.

Qualifications

Ph.D. in Counselling Psychology or a related field. Certification as a Registered Psychologist in BC. Minimum of a Doctorate in Counselling Psychology, or a related field with the appropriate training and experience. Canadian Psychological Association accredited doctoral program and internship or equivalent preferred. Eligible for registration as a psychologist in British Columbia. A minimum of 7 years of experience in Clinical Counselling and experience supervising Doctoral level practicum students. University or college counselling experience preferred. Training and experience in the clinical supervision of graduate students. Demonstrated ability and commitment to serving the needs of a broadly diverse student population. Demonstrated knowledge of student development theory and experience in program development, consultation and outreach. Possession of personal attributes that facilitate teamwork and the development of effective working relationships with a wide range of students, faculty, and staff. Specialization in sexual assault counselling as well as coursework and clinical training in strength based, brief individual and group counselling; diagnostic assessment, measurement theory; adolescent and adult development, and learning theory.

UBC hires on the basis of merit and is strongly committed to equity and diversity within its community. We especially welcome applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.