



**Posting number: 1301258**

**Posting title: Assistant Professor – Organizational Behaviour and Human Resource Management**

The Rotman School of Management at the University of Toronto invites applications from qualified individuals with established excellent research and teaching for a full-time appointment in Organizational Behaviour and Human Resource Management (OB/HRM). This tenure-stream appointment will be at the rank of Assistant Professor and will commence July 1, 2014.

Applicants for this position must have a Ph.D. in OB/HRM or a closely related discipline by the date of appointment or shortly thereafter or be currently appointed as Assistant Professors in OB/HRM or closely related disciplines and already have a Ph.D. We are interested in individuals with excellent research skills and the ability to become an excellent MBA instructor.

Salaries are competitive and commensurate with qualifications and experience. Evidence of excellence in teaching and research is required.

All qualified candidates are invited to apply by clicking on the link below by the closing date, October 31, 2013  
<https://utoronto.taleo.net/careersection/10050/jobdetail.ftl?lang=en&job=1301258>

Applications should include a cover letter, curriculum vitae, job market paper, sample publications, a statement outlining current and future research interests, and evidence of teaching excellence (including a statement of teaching philosophy). If you have any questions about this position, please contact Hisani.Kreiser@Rotman.Utoronto.Ca. All application materials must be submitted online.

The U of T application system can accommodate up to five attachments (10MB total) per candidate profile; please combine attachments into one or two files in PDF or MS Word format. Submission guidelines can be found at: <http://uoft.me/how-to-apply>.

Applicants should also ask (at least) three referees to send letters by the closing date, October 31, 2013 directly to:  
Maria Rotundo  
David Y. Timbrell Professor OB/HRM  
Area Coordinator, Chair Recruiting Committee OB/HRM  
Rotman School of Management, University of Toronto  
OBHRMRecruiting@Rotman.Utoronto.Ca

The University of Toronto is Canada's largest university and has an international research reputation. The Rotman School operates an undergraduate commerce program, full-time, part-time and executive MBA programs, and a Ph.D. program. Rotman is situated in the heart of Toronto, Canada's corporate and financial center. We attract outstanding MBA students and place them with the leading businesses, consulting firms and financial institutions. Our doctoral students are regularly placed in strong academic and other research positions. The breadth of programs offers a wide array of teaching opportunities. Rotman is consistently ranked in the top thirty schools worldwide in the Business Week, Financial Times and Wall Street Journal rankings.

Located in the world's most diverse city, the Rotman School of Management fosters a new way to think that enables the design of creative business solutions. For more information about the Rotman School, please visit [www.rotman.utoronto.ca](http://www.rotman.utoronto.ca).