



Upper Canada College offers an internationally recognized curriculum that prepares students to make their mark in an increasingly global village. The College also emphasizes a balanced education, one that breeds character as well as academic excellence.

Position: Counsellor and Guidance Teacher, SK – Gr. 7

Overview:

We are searching for a dynamic leader who will advocate for the social and emotional well-being of boys SK to Grade 7. As a member of our team, this person will be deeply committed to developing positive relationships with boys, families and staff of the school community.

The Counsellor and Guidance Teacher will provide insight and direction for students as they grow and learn. This includes offering a well-balanced program, and services that focus on prevention, systematic intervention and both individual and group approaches, to meet their psychological needs.

This position reports to the Head, Primary Years and works closely with other student support team members.

Key Responsibilities:

Support all boys by;

- Teaching (approximately 50% load) the Guidance program in collaboration with Form teachers / advisers.
- Development/implementation of creative social emotional and character focused programs, preventative and responsive services, including the Guidance Curriculum.
- Assist Form Teachers / Advisers as required in dealing with Form issues.

Support Boys of Concern by;

- Work closely with faculty, advocate for the psychological needs of students, provide guidance to larger team in developing support plans that incorporate those needs.
- Identifying needs and providing group and individual counseling as required.
- Access to a strong professional network and good knowledge of the psychological counseling services in the Toronto area, for referral purposes.
- Observing referred students.

As a Faculty Member;

- Keep abreast of current research, professional development and best practices on social-emotional education to facilitate ongoing leadership and resources to faculty
- Develop and facilitate parent education.
- Assist as needed with parent-teacher conferences, information evenings and special events.

- Work closely the Health Centre team, including the Upper School guidance counsellor.
- Involvement in the co-curricular life of the school.
- Attendance at Faculty meetings.
- Supervision Duty

Skills and experience:

- Specialized theoretical and research knowledge about child and adolescent development and various principles of learning and behaviour.
- Specialized knowledge of best practices relative to individual and small group psychological interventions, behavioural problems and socialization.
- Specialized knowledge of children's thinking and problem-solving skills and management of child behaviour.
- Strong interpersonal skills and ability to relate well to others at all levels.
- Proven ability to work collaboratively in a school setting.
- Successful counselling / teaching experience in a school setting.
- Good oral and written communication skills.

Qualifications:

- Ontario Teaching Certificate.
- A Bachelor or Master's degree in Counseling, counseling psychology or social work.
- Membership in the appropriate professional association / college.

If you have the experience and qualifications listed and are interested, please apply directly to careers@ucc.on.ca clearly indicating the position you are applying for, along with a cover letter by May 31, 2010.

*We thank all candidates in advance.
We will, however, contact only those selected for an interview.
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