

## **Program Effectiveness Analysts**

The strategic and operational initiatives branch of the **Ministry of Community Safety and Correctional Services** offers the perfect opportunity for two results-driven individuals with strong strategic program evaluation and design skills and a passion for continuous improvement. Your unsurpassed analytical and leadership skills will be valuable assets, allowing you to effectively plan, design, execute, lead and consult on program evaluations, program audits, research studies and statistical analyses of direct service offender programs and ministry activities of a corporate program nature. **Location: 200 First Ave. W., North Bay.**

**Qualifications:** knowledge of research methodology, statistical analysis and interpretation and program evaluation techniques and processes to plan and conduct and/or facilitate program evaluation, research studies and statistical analyses of various programs, and develop tools to support ongoing project activities requiring data capture; analytical skills to identify, analyze and interpret results of program evaluations, research projects and audits, and identify solutions and weigh the value of each; knowledge of corrections and human service programs, criminogenic programming, and policy development processes; results orientation to exhibit concern for surpassing a standard of performance excellence by delivering to meet challenging goals; project planning and leadership skills; oral and written communication skills to prepare and present research, evaluation and study results; proficiency with computers and various application software; business acumen, conceptual and strategic thinking to think and plan in future-oriented terms by developing and establishing broad-scale, longer-term objectives, goals or projects.

**Salary range:** \$67,902 - \$87,416

Please apply online, only, quoting **Job ID 14812**, by **March 16, 2009**. *Faxes are not being accepted at this time. If you need employment accommodation, contact the Regional Recruitment Centre at 705-564-7021. Only those applicants selected for an interview will be contacted.*

*The Ontario Public Service is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code.*

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