



Thames Valley Children's Centre is the regional rehabilitation Centre serving children and young people with physical disabilities, communication, and developmental needs in Southwestern Ontario. Located in London, we are a community-oriented Centre providing assessment, diagnosis, consultation and therapy. We serve more than 6,000 children, ranging from newborn to young adults, every year. Our research, creativity and innovations have made us pioneers in the treatment and management of disabilities.

We are seeking a full time (37.5 hours/week), regular Clinical Supervisor for the Autism Program. The Clinical Supervisor will work with Senior Therapists to assess, plan and develop programs for children and youth on the autism spectrum. The Clinical Supervisor will build and maintain strong family-centred teams that will provide Intensive Behavioural Intervention services with an emphasis on parental participation.

The position will be based in Windsor-Essex and will include the catchment of Chatham-Kent. Regular travel will be required within Southwestern Ontario.

**Responsibilities:**

- Support staff in assessing, planning, and service delivery for their clients
- Monitor, track, interpret and use data to ensure qualitative and quantitative indication that effective services are in place
- Work with staff to build strong teams that demonstrate family-centred values
- Assist staff with problem solving and decision making around service delivery
- Support staff in development of clinical skills (for example, the development of positive behaviour support plans for managing excessive behaviours with individual clients)
- Assist in the recruitment and hiring of new Instructor Therapists, Lead Instructor Therapists and Senior Therapists
- Develop curriculum for staff development and provide training
- Participate in program evaluation of the new initiatives
- Enhance internal and external partnerships through collaboration, training and networking

**Qualifications:**

- Masters degree in a social science field. Candidates with an undergraduate degree and strength in all other areas will be considered.
- Advanced knowledge of Applied Behavioural Analysis and its application to Intensive Behavioural Intervention
- Advanced knowledge of the characteristics of Autism Spectrum Disorder
- Demonstrated leadership, coaching and mentoring skills and a mature consistent approach
- Ability to resolve conflicts and negotiate outcomes
- Knowledge of service providers within the community
- Good computer skills; familiar with the MS Office Suite 2000 package of programs, especially Word and Excel
- Strong written and oral communication skills; ability to receive and incorporate feedback; and, advanced self-reflection skills are required
- A valid driver's licence and access to a vehicle

Full details about TVCC and this challenging role can be found at [www.tvcc.on.ca](http://www.tvcc.on.ca). To apply, please email your resume to Human Resources at [apply@tvcc.on.ca](mailto:apply@tvcc.on.ca) by **December 11, 2009**.

*While all applications are appreciated only those selected for an interview will be contacted.*