

**CANADIAN PSYCHOLOGICAL ASSOCIATION
SOCIÉTÉ CANADIENNE DE PSYCHOLOGIE**

MINUTES OF THE BOARD OF DIRECTORS MEETING

OCTOBER 25-26, 2003
Saskatoon, Saskatchewan

Present : Patrick O'Neill, President
Abraham Ross, Past-President
John Arnett, President-Elect
Doris Hanigan, Director
Ian Nicholson, Director
Bob Robinson, Director
Sandra Pyke, Director
Jennifer Stolz, Director

Present Without a Vote: John Service, Executive Director
Karen Cohen, Associate Executive Director
Marie-Christine Pearson, Executive Assistant and
Recording Secretary

Regrets: Lorraine Breault, Director
Sean Rourke, Director
Joseph Rallo, Chair, Council of Provincial Associations of Psychologists
(CPAP)

Invited Observers: Laurene Wilson, Canadian Council of Professional Psychology
Programmes (CCPPP)

Procedural Note: Votes recorded as carried or defeated do not imply unanimity.
The results are minuted when requested.

The meeting was called to order at 8:30 a.m.

The President welcomed Dr. Wendy Josephson, newly appointed Board member, and
Dr. Wilson, CCPPP Representative.

1. APPROVAL OF AGENDA

1.1 Consent Agenda

The President received the Consent Agenda and asked the Board to identify those motions to be removed from the Consent Agenda and placed on the Working Agenda. Motions 1, 2 and 3 were left on the Consent Agenda.

MOVED (Josephson/Pyke) and **CARRIED** that the Consent Agenda be adopted as amended.

Pertinent information taken from the motions as submitted to the Board related to each consent agenda item is recorded below.

4. Support for Equal Marriage

Although a motion to this effect was defeated in an e-mail vote this summer, Board members who voted against the motion or abstained usually gave reasons associated with lack of information about what other organizations were in the coalition of support. Members frequently mentioned CPA's commitment to equality as something they did support and would want to advance. We now have information about other members of the supporting coalition, which you will have received September 18. Supporting documentation was provided to CPA in the form of a recent informational update from "Canadians for equal marriage". The update included the names of prominent individuals and organizations who are supporters, together with CPA's August 6th press release on gay parenting which cites the policy statement passed in 1996 opposing discrimination on the basis of sexual orientation in all areas including spousal and family relationships.

Adopted Motion 1

Motion: That CPA endorse Canadians for Equal Marriage (the coalition proposed by Egale in support of same sex marriages) as an official supporter.

5. PUBLICATIONS

5.1 Additional Page Allocation in Canadian Psychology

Members of the Board have been in discussion by e-mail since the June Board meeting with the Editor of Canadian Psychology, Thomas Hadjistavropoulos, about the publishing of presidential addresses and CPA award winners' addresses in the journal. The Editor was concerned about the large proportion of non-peer reviewed material this introduces into the journal. Members of the Board reasserted the importance of Canadian Psychology's function as the archival record of important awards and addresses, and unambiguously confirmed that presidential and award winners addresses should not be subjected to the journal's peer review process. The Board expressed a willingness to provide the journal with some support on this issue of loss of space for peer reviewed articles in Canadian Psychology, which is having difficulties with long publication lags.

Adopted Motion 2

Motion: That a permanent additional page allocation be made of up to 50 pages (as needed, since not all awards are made every year), to cover the publication of the presidential address and the addresses associated with each of the following awards, if given in that year: the CPA Gold Medal Award for Distinguished Lifetime Contributions to Canadian Psychology, the CPA Donald O. Hebb Award for Distinguished Contributions to Psychology as a Science, the CPA Award for Distinguished Contributions to Education and Training in Psychology, and the CPA Award for Distinguished Contributions to Psychology as a Profession.

6. BYLAW, RULES AND PROCEDURES

6.1 Change in the Preamble to CPA Bylaws

A Mission Statement which differs from the old one which was based on the preamble to bylaws was developed.

Adopted Motion 3

Motion: That the preamble to the Bylaws be changed to reflect the new mission statement as follows:

The Canadian Psychological Association was organized in 1939 and incorporated under the Canada Corporations Act, part II, in May 1950. Its mission is to advance and promote psychology for the benefit of all. Its objectives are:

To improve the psychological health and welfare of all Canadians;
To promote excellence and innovation in psychological research, education, and practice;
To promote the advancement, development, dissemination, and application of psychological knowledge;
To provide high quality services to members.

A. WORKING AGENDA

1. APPROVAL OF AGENDA

1.2 Working Agenda

MOVED (Hanigan/Ross) and **CARRIED** that the Working Agenda be approved as amended.

2. APPROVAL OF MINUTES

2.1 June 10-11, 2003

MOVED (Robinson/Stolz) and **CARRIED** that the minutes of the Board of Directors Meeting of June 10-11, 2003 be approved as amended.

2.2 June 15, 2003

MOVED (Hanigan/Nicholson) and **CARRIED** that the minutes of the Board of Directors Meeting of June 15, 2003 be approved as amended.

3. FINANCE

3.1 2003 Year to Date

Dr. Service reviewed and responded to questions concerning the 2003 year to date financial statement.

MOVED (Pyke/Hanigan) and **CARRIED** that the 2003 year to date financial statement be received.

3.2 2004 Budget

Dr. Service reviewed and responded to questions about the 2004 proposed budget.

Dr. Service discussed the explanatory notes as circulated. He reported that the budget as presented shows an excess of expenditures over revenues of about \$20,000 for the Convention. He noted that the Convention registration fees and the annual CPA membership dues were adjusted upwards in 2002 in part to help the Convention pay for itself once the transfer from membership annual dues of about \$65,000 is taken into consideration. He added that the Board has the choice to 1) approve the budget as presented with the Convention deficit of 20K, or 2) to increase early registration convention fees for members and students.

After discussion the Board agreed to approve the budget with a possible convention deficit of 20K.

******* ACTION***** To publish an article in the Winter issue of Psynopsis with a comparison on convention fees with other associations and put it on the web.**

MOVED (Pyke/Arnett) and **CARRIED** that an allocation of \$3,000 on loan be provided to the Foundation.

Dr. Ross, the Chair of the CPA Foundation recused.

MOVED (Pyke/Nicholson) and **CARRIED** that CPA provide funding of 3K to support the development of Continuing Education courses through the internet with Captus Press.

There was discussion about the importance of bilingualism in Psynopsis and increasing the number of pages.

The Chair said that the spirit of the meeting was that Psynopsis contain more pages than the current 24 pages per edition and that the Association aim for the ideal of as much French content as English content.

MOVED (Hanigan/Arnett) and **CARRIED** that the 2004 Budget be approved.

B. STRATEGIC PLANNING

The President encouraged Board members and Committee Chairs to discuss the future plans of their respective committees.

Dr. Robinson reviewed his circulated document on “CPA’s Relationship to Psychology Organizations Discussion Paper”. The need to examine the current relationship with CSBBCS and CCDP was stressed.

******* ACTION******* **Dr. Pyke to prepare a description of CCDP using the analysis of inter-organizational relationships document provided by Dr Robinson to be presented to the March 2004 Board meeting.**

******* ACTION******* **Dr. Laurene Wilson to prepare a description of CCPPP using the analysis of inter-organizational relationships document provided by Dr. Robinson to be presented to the March 2004 Board meeting.**

1. PRESIDENTIAL

1.1 President’s Report

Dr. O’Neill reported on the working group to improve the Tri-Council Policy Statement. He noted that CCDP had prepared a very good report and suggested CPA endorse the document and communicate this endorsement to the Tri-Council.

******* ACTION******* **Dr. Pyke to circulate the CCDP’s document to the Board and to Dr. Sinclair for comments.**

1.1.1 Executive Director’s Performance Appraisal

The new procedures on Executive Director’s annual performance appraisal were circulated.

MOVED (Pyke/Arnett) and **CARRIED** that the annual performance appraisal be replaced by a professional development plan review and that this review be done on a two-year basis. It is understood that when there is a new Executive Director, the review will be done each year for three years and then every two years as long as performance is satisfactory.

******* ACTION******* **Presidential officers to discuss the ED evaluation and prepare a letter on behalf of the Board to be presented at the March Board meeting.**

Dr. Service noted the importance of having succession plans for the Executive Director.

1.2 Past-President’s Report

Dr. Ross expressed concern that the Canadian Psychology Action Research Centre (CPARC) project is not receiving a lot of participation

from members and psychologists. He reported that there will be a conversation session on this issue at the next convention.

The need to seek advice from a lawyer before the project is developed was noted.

1.3 President-Elect's Report

Dr. Arnett reported that the most important task for the Board would be to facilitate a clear image of what we believe the future of psychology should be for the benefit of both the public and the profession. He added that we tend to focus on process and management and not enough on vision.

Dr. Arnett also reported on the need to talk about disease control and illness prevention.

******* ACTION***** The Task Force on Health Promotion, composed of Drs. Arnett, Breault, Josephson, Nicholson, Robinson and Service, to prepare factsheets on suicide, pre-pregnancy, child obesity, etc.**

2. ADMINISTRATION

2.1 Bylaws, Rules and Procedures

Dr. Ross reported that there will be two bylaw amendments at the 2004 Annual General Meeting: One regarding the process of Election to Fellows Guidelines and the other one on the new preamble to the CPA By-Laws.

2.2 Fellows and Awards

2.2.1 Proposal from the Committee of Past-Presidents

A response, from Dr. Jean Pettifor, regarding the proposal to expand membership of the CPA Awards Committee was circulated for information.

The Board agreed that the procedures were already approved by the Board at the last June meeting and the need to reopen the discussion was unnecessary.

******* ACTION***** The President to write a thank you letter to Dr. Pettifor.**

2.3 Nominations

Dr. Ross reported that the deadline for submitting nominations for the 2004 CPA elections on the Board of Directors is November 14.

2.4 Executive Director's Report

2.4.1 Head Office Overview

Dr. Service referred to his circulated report (attached) and entertained comments and questions.

2.5 Associate Executive Director's Report

Dr. Cohen briefly reported on her circulated report (attached).

2.6 Executive Assistant's Report

Ms. Pearson referred to her circulated report (attached). She added that Mr. Danny Godbout, the Convention and Workshops Assistant, will leave CPA head office. She noted that this decision was mutually agreed upon by Mr. Godbout and CPA. .

3. SCIENCE

3.1 Scientific Affairs

3.1.1 Canadian Institutes of Health Research (CIHR): Office of Behavioural Sciences

Dr. Service reported on a request from the staff of CIHR that CPA create a factsheet describing the contribution of psychology to the work of each institute.

******* ACTION***** Chair of Scientific Affairs to work on this project.**

3.1.2 Social Sciences and Humanities Research Council (SSHRC): Reorganization

Dr. Service noted that CPA should have an opinion on record regarding the reorganization of SSHRC.

******* ACTION***** The Chair of Scientific Affairs to develop a document on CPA's views regarding the reorganization of SSHRC to be presented to the March 2004 Board meeting.**

3.2 Canadian Society for Brain, Behaviour and Cognitive Science (CSBBCS)

Dr. Stolz reported that the 2004 Conference planning is going well and will take place at Memorial University. Dr. Service encouraged Dr. Stolz to help facilitate the organization of joint events between CPA and BBCS. It was suggested that there be a manual to assist BBCS and CPA in coordinating convention events.

Dr. Stolz reported that there was no memorandum of understanding regarding the relationship between BBCS and CPA and this relationship needs to be clarified.

*****ACTION*****

Drs. O'Neill and Service to draft a memorandum of understanding of CPA's expectations of BBCS using the framework document circulated by Dr. Robinson for this purpose.

4. PRACTICE

4.1 Professional Affairs

4.1.1 Primary Health Care Transition Fund Projects

Dr. Service reported that the two projects are developing multimillion dollar proposals to be submitted to Health Canada by October 31st, 2003. He added that the College of Family Medicine in Canada will be the signatory organization for the mental health project and CPA will be the signatory organization for the inter-disciplinary collaborative care project. Dr. Service noted that Health Canada intends to fund the projects to begin on January 4, 2004.

MOVED (Pyke/Nicholson) and **CARRIED** to extend the term of Dr. Lorraine Breault as a Board member representative on the inter-disciplinary collaborative care in mental health project beyond the term of her tenure on the Board.

Dr. Robinson expressed concerns about the staff being overloaded because of these two projects. Dr. Service stated that this was certainly possible and the situation was being monitored closely.

4.1.2 Council of Provincial Associations of Psychologists (CPAP)

4.1.2.1 Advocacy Coordinator

Dr. Service reported that CPAP developed a common advocacy project to focus on three areas: 1) increased coordination of advocacy materials and methods between associations, 2) a leadership conference for the associations and interested others and, 3) the development of the infrastructure and framework of Canada's psychology month to begin during February 2005.

Dr. Service stated that CPAP has hired an Advocacy Coordinator, Natasha Teoli, who will work out of the CPA Head Office.

4.1.3 Canadian Council of Professional Psychology Programs (CCPPP)

Dr. Laurene Wilson referred to her circulated report (attached).

4.2 Accreditation Panel

Dr. Nicholson referred to Dr. Karen Cohen's circulated report (attached) . There was also an extensive discussion regarding the CPA/APA accreditation relationship.

*******ACTION***** Dr. Nicholson was asked to consult with the Accreditation Panel regarding CPA/APA Accreditation in order to be able to report back to the Board at the March 2004 Board meeting.**

5. EDUCATION

5.1 Education and Training

Dr. Pyke referred to her circulated report (attached). Dr. Pyke wanted the Board's advice on strategic planning with respect to education and training and the directions E&T should take. The following was suggested:

1. Consideration of activities eligible for continuing education credits.
2. Workshops on the internet,
3. Training institutes and workshops
4. Leadership institutes on the internet.

It was agreed that the Board should discuss the goals of each committee.

5.2 Convention Committee

There was discussion regarding the abstract submission deadline of October 15.

It was suggested that there be a separate deadline for poster submissions, i.e. January 15.

*******ACTION*****The Convention Coordinator and the Convention Chair to examine the feasibility of this change and report to the next Board meeting**

5.3 Council of Canadian Departments of Psychology (CCDP)

Dr. Pyke reported on her circulated report (attached).

6. DISSEMINATION

6.1 Publications

Dr. Josephson referred to her circulated report (attached).

6.1.1 CJEP

Dr. Josephson reported that the Board received a copy of a letter from the Editor of Canadian Journal of Experimental Psychology, Peter Dixon, raising the question of whether CPA should continue to publish CJEP and if not what relationship CPA might have with an independently published CJEP. It was suggested that a Task Force be struck to reevaluate all three journals (financial and contractual issues, ways of increasing the number of pages, etc).

******ACTION**** Dr. Josephson to pursue this issue**

7. MEMBERSHIP

7.1 Membership Committee

Dr. Arnett briefly reported on the membership statistics.

Dr. Hanigan reported that she has contacted the Student Section to invite a student to talk about their experience as a CPA student member. She added that the Student Section will have their executive meeting in Montreal at the same time as the CPA Board meeting .

8. COMMUNICATION

8.1 Sections

Dr. Robinson reported that he will follow up on a plan regarding better communication with sections.

8.2 Public Information and Communication

Dr. Hanigan reported that the first mandate of the Website Task Force will be to evaluate the site by means of a survey. She added that this survey will be done through Ivan Parisien at Head Office. She also added that the results of the survey may be completed for the March 2004 Board meeting.

8.3 International Relations

Dr. Ross reported that a call for nominations for Canadian delegates to the General Assembly of the International Union of Psychological Science was published in Psynopsis according to the Board recommendations.

9. ETHICS, LAW AND STANDARDS

9.1 Ethics

Dr. Nicholson referred to the circulated report from Dr. Carole Sinclair (attached).

He noted that an updated comparison of the CPA Code with the APA and ASPPB Codes has been completed.

MOVED (Robinson/Arnett) and **CARRIED** to express appreciation to Dr. Carole Sinclair for her excellent work on the CPA/APA/ASPPB Codes of Ethics.

******* ACTION***** The President to send a letter of appreciation to Dr. Carole Sinclair.**

9.2 Legal Affairs

Dr. Nicholson referred to his circulated report (attached).

10. OTHER BUSINESS

Nothing to report.

11. NEXT MEETING

11.1 March 11-14, 2004, Montreal, Quebec

The next Board meeting will be held in Montreal on March 13-14. The Ambassador Program will be on Friday March 12 with visits with University of Montreal, UQAM, McGill, Concordia, 2 hospitals, the Douglas Institute, and private practitioners.

12. ADJOURNMENT

There being no further business it was **MOVED** (Nicholson/Josephson) and **CARRIED** that the meeting be adjourned.

President's Report to the October Meeting of CPA

At the invitation of the American Psychological Association, I participated in the opening ceremony of the APA Convention in Toronto, and welcomed APA delegates to Canada. I was joined by Ester Cole of OPA who welcomed delegates to Ontario. Since Mel Lastman was a no-show, Ester and I became, by default, the face of the host country. As those of you who attended will know, I used my few minutes to mention the war in Iraq, SARS, mad cow disease, the Rolling Stones, and our position with regard to non-discrimination against gays and lesbians.

I also represented us at a couple of meetings: the Psychology Executives Roundtable (PER) and the third annual APA Academic Leadership dinner. This is a meeting of academic administrators who are also psychologists. The latter meeting was concerned with internationalism – the new U.S. stand-in for multiculturalism. Judith Albino, President of Alliant International University, led a discussion of International Education.

On the opening day of the APA convention, our press release on gay and lesbian parenting came out in the news media. I would like to thank Karen Cohen for her quick and thorough work; I would also acknowledge John Hunsley who provided us with background data. Our statement received a fair bit of space, including by Canadian Press. It was “sexed up” (as they say at the Blair hearings). In the *Globe & Mail*, We did not “blast” the Vatican as the headline said, nor did we “condemn” the Vatican, as we were said to have done in the lead to the story. We *did* cite data to counter the Vatican's assertion that “we know from experience” that children need a real mother and father or they will grow up psychologically disturbed.

We are all concerned about SSHRC funding, which is apparently tied by politicians at the highest levels to the perceived need to reorganize the Council. The flavour of the week is Martha Piper's “civil society model”. Whatever one thinks of this model's high ideals, it would provide very limiting criteria for evaluating research applications in the social sciences and the humanities. I wrote a critique of her position for Psynopsis – drawing on comments from Jennifer Stolz, Linda McMullen, and Janet Stoppard.

I am a member of a working group created by the Panel of Research Ethics to improve the Tri-Council Policy Statement that sets forth policy on research with human participants. Although I do not formally represent CPA on this group, CPA nominated me, and I am doing my best to advance what I see to be the best interests of psychologists (and other social science researchers). The group “meets” extensively by e-mail, and occasionally in person. It is meeting this weekend and on Monday in Ottawa, and I will join the meeting in progress this coming Monday morning.

COUNCIL OF CANADIAN DEPARTMENTS OF PSYCHOLOGY
Report to the CPA Board of Directors
October 2003

The annual general meeting of the Council of Canadian Departments of Psychology was held in Hamilton, June 15 with over 20 chairs/heads in attendance. Some of the key items raised at the meeting are reviewed below along with other issues addressed by Council.

CPO Proposed Changes in Licensing Requirements

Various concerns were raised including the restriction on career options. None of those present were in favour of the proposed plan. A letter has been written to the CPO Registrar outlining the concerns of CCDP and suggesting meetings with the Ontario Chairs/Heads.

Ethics

Concerns about the Tri-Council statement on ethics and the implementation of the policy through Research Ethics Boards (REBs) were discussed. A letter was written to Dr. Therese DeGroot detailing these issues.

Awards

This marks the first year of the implementation of a Teaching Assistantship Award by CCDP. Twenty universities participated. Winners of the award are listed on the CCDP website. Twenty-two universities participated in the CPA programme of Certificates of Academic Excellence and a total of 104 awards were made.

SSHRC

Inequities in their scholarship programme with respect to doctoral students in year 4 of a direct entry doctoral program, were communicated to SSHRC.

Positions

One of the important uses of the CCDP listserv is to advertise faculty positions. Since June, a total of 24 departments have advertised a total of 50 positions. The University of British Columbia Psychology Department has the largest number of openings (7). The vast majority of these positions are for clinical psychologists (30%). Other high frequency ads were for faculty in the fields of Developmental (16%) and Social (14%) psychology. Positions in Cognitive psychology and Neuroscience each accounted for 10% of the pool. There were three advertisements for Canada Research Chairs in the areas of Health and Child Development

Other Issues

The CCDP listserv is also used in the exploration of a number of other issues which are then summarized for presentation on the website. Examples include: the use of faculty or staff for undergraduate student advising; the age of consent of psychology undergraduate research participants; policies with respect to close personal relationships on evaluation committees.

**CANADIAN PSYCHOLOGICAL ASSOCIATION
COMMITTEE ON ETHICS
Report to Board of Directors, October 2003**

1. The Committee held its annual meeting on Friday, 13 June 2003, during the CPA Convention in Hamilton.
2. Work on the on-line ethics course continues. The Power Point slides have been completed. Scripting and progress quizzes are still to be done. Drs. Jean Pettifor and Jim Ogloff have acted as consultants to the project.
3. An updated comparison of the CPA code with the APA and ASPPB codes has been completed. Some final work is still needed with regard to the Index. The document should be ready for purchase from CPA by the end of 2003. The Chair of COE will be presenting a comparison of the three documents at the Third International Congress on Licensure, Certification and Credentialing of Psychologists in April 2004. The document will be available as a free download as part of the online ethics course. There is some consideration being given to inclusion of the Meta-code of the European Federation of Psychologists' Associations in a future version of the comparison document.
4. Other current activities of the Committee include:
 - (a) Further development of a set of guidelines for online counselling. It is anticipated that a draft will be ready for discussion at the 2004 CPA Convention (including at a multi-topic ethics symposium being proposed by COE).
 - (b) Adaptation of a COE opinion regarding the use of integrity/honesty testing in personnel selection, for submission to *Psynopsis*.
 - (c) Adaptation of presentation at 2002 CPA Convention ("Ethics Support for Psychologists on the World Wide Web") for inclusion on CPA web site.
5. Members of the Committee continue to respond to questions from CPA members and members of the public. The majority of these questions are directed to the Committee by Head Office staff. The Committee is considering the development of a set of procedures with respect to responding to these enquiries, including issues of confidentiality, liability protections, etc.
6. The Committee is not involved currently in the formal adjudication of any ethics complaints, although there are three matters being tracked/responded to on an informal basis.

Carole Sinclair, Ph.D.
Chair, CPA Committee on Ethics
21 October 2003

CPA EDUCATION AND TRAINING COMMITTEE
Report to the Board of Directors

October, 2003

Continuing Education

The following events were reviewed by the E&T Continuing Education Review Subcommittee (Peter Henderson, Wendy Josephson, Sandra Pyke, Rhona Steinberg).

- Centre for Addiction and Mental Health (CAMH)
Cognitive Behavioural Therapy with Children Summer Training Institute
-cancelled
- CAMH
Interpersonal Psychotherapy Summer Training Institute
- Western Canada Psychoanalytic Psychotherapy Association
7th Annual Conference – The Mindfield of Terror and the Treatment of Trauma: A Contemporary Psychoanalytic Dialogue
- Department of Psychiatry, University of Ottawa
Interpersonal Psychotherapy Workshop

The following continuing education reports were reviewed by the E&T Continuing Education Review Subcommittee

- Leading Edge Seminars
- Ottawa Couple and Family Institute
- Southdown Institute

The following organizations have responded with respect to participating in a national data bank of continuing education credits

- Association of Psychologists of the Northwest Territories
- College of Psychologists of Quebec
Do not wish to participate
- Ontario Psychological Association
Do not wish to participate
- Psychological Association of Prince Edward Island
- Psychological Society of Saskatchewan
- Psychologists' Association of Alberta

A follow-up letter describing procedures was drafted and sent to the contact persons in the four organizations who wished to participate.

The manual describing the procedures associated with the review of continuing education activities and the determination and recording of continuing education credits, is currently undergoing revision. Peter Henderson is drafting the revision.

The subcommittee is continuing to struggle with the issues associated with approval of conference/convention events for continuing education credits.

Psy.D. Curriculum

Work on the revision of the draft Psy.D. model curriculum is continuing under the stewardship of Anna Beth Doyle. Don Hutcheon has joined the subcommittee has been very active in redrafting the document.

Mentoring

Members of the Council of Canadian Departments of Psychology (CCDP) have been contacted to provide the names and e-mail addresses of newly appointed academic faculty. Following the procedure employed last year, these individuals will be contacted and informed of the existence of the CPA academic mentoring program and invited to participate in the program and also invited to affiliate with CPA.

Pre-Convention Workshop

Plans are underway to present a pre-convention workshop on supervision. Ian Nicholson is spearheading this initiative. Members of CCDP have been contacted to determine interest in co-sponsorship of this event.

Psynopsis

An article describing the pressures on academic psychology associated with increasing enrolments, technological advances, the knowledge explosion and underfunding appeared in the Summer issue of Psynopsis.

Product Recognition

The E&T Chair participates on the Product Recognition Committee currently engaged in the revision of application forms and review procedures.

Prepared by Sandra Pyke, Chair

CCPPP-CPA Liaison/Observer Report

Laurene J. Wilson

October 2003

There were many interesting developments within the CCppP organization this year.

Accreditation

At the annual general meeting in Hamilton, members considered the question of the necessity of concurrent accreditation by CPA and APA. A number of organizations have expressed an interest in moving towards CPA only accreditation (e.g., due to costs of maintaining both), but fear negative impacts in doing so “alone” (e.g., to quality and quantity of applicants, program reputation). Given the apparent desire of many programs to make this move, a motion was passed that the CCppP supports Canadian programs moving towards CPA only accreditation. A second motion (passed unanimously) stated that programs wishing to make this move should make their wishes known to CCppP and CCppP will help facilitate the process (e.g., through a memorandum of agreement of these programs, identifying a mutually agreeable date). Programs not yet accredited or having only one accreditation will also be invited to be signatories, to show their support and intended compliance with the process. To date, notices of these motions were sent out with responses requested, but there has been little response. The executive is currently considering how to facilitate this important discussion.

Reference letters

Guidelines for letters of reference to Canadian internships were developed and utilized on a voluntary basis in this year’s internship match. The purpose of the guidelines includes standardization of letter content, with specified areas to be addressed, including areas for development. It is hoped to reduce their generally “global & glowing” nature. The CCppP undertook an evaluation of the project, finding over 70% of letter writers (i.e., clinical supervisors) and letter recipients (i.e., internship programs) endorse their continued use. Specific feedback was incorporated through minor revisions and the 2003 edition has been posted on the CCppP website (<http://www.usask.ca/psychology/ccppp/ref-letters/>). This project caught the attention of colleagues in the United States (e.g., APPIC; CUDCP) who considered our guidelines for adoption in this year’s match. However, they ultimately decided to postpone adoption in the US pending further consideration.

Funding

The CCppP has developed a sub-committee to work on the question of internship funding. In Quebec particularly, there are many unpaid internships. An increasing future demand for internship slots is anticipated in Quebec, as Psy.D. programs “open”. As such, the need for additional placements with funding in Canada is anticipated. The sub-committee is in the process of preparing a document.

Translations

Also in keeping with our mission as a national organization, CCppP is also working towards greater inclusiveness of our Quebec colleagues through translation of our documents and website. To date, the mission statement and by-laws have been translated and we are continuing to have additional documents reviewed.

Membership criteria

The CCPPP is also reviewing its membership criteria to enhance clarity and transparency. During this process, formal membership applications will also be developed. In the mean time, programs wishing to join CCPPP may still make their applications by following existing criteria (posted on the website).

Listserv & Website

The CCPPP launched a listserv for member programs this year, and was well regarded by the membership. The website will be under-going a facelift in the coming months which will be found at the following new URL: <http://www.ccppp.ca>.

Canadian Psychological Association

Web Site Task Force Report

October 2003

As discussed at the last Board Meeting in Hamilton, a task force to evaluate CPA's Web site was recently formed. The actual members of the Task Force are: Ian Nicholson, Ivan Parisien, Naomi Koerner (from Students: Section) and Doris Hanigan. We may try to get one or two more persons involved: one student and one member at-large.

The first mandate of the Task Force will be to evaluate the site by means of a survey. We will elaborate a short survey that will be directly posted on the Web Site and will also survey all of our members. This survey will be done through Ivan Parisien at Head Office as he has access to software enabling us to survey all of our members.

Our second task will be to analyze the results of the survey and report to the Board of Directors for future actions if need be.

Doris Hanigan

Canadian Psychological Association

Convention Committee Report
October 2003

The members of the Convention Committee for 2004 are: Abe Ross, Bob Robinson, Jennifer Veitch, Kathy Lachapelle-Petrin and Doris Hanigan, As Chair. Hazlon Schepmyer of the Student's Section will be asked to join.

Submission deadline:

The submission deadline was October 17th. Some changes were made to the online submissions. There were some snags, however, they were dealt with individually as they were coming in the system. Some had trouble inputting symposia and in any of those cases we simply asked them to send the submission to us and that we would make sure that they were input. A feature was also added that when the submission was submitted automatic e-mail confirmation was sent back to the person submitting.

Submission Review Process:

All submissions will now be reviewed on line. Convention Coordinator will contact each of the section review coordinator via e-mail. They will be provided with a password and this will bring them to their own section submissions. This should take less time and no cost on printing in Psynopsis.

Special Request:

Jon Mills would like the Convention Committee and the Board of Directors to review our policy concerning the rate applied for American presenters at the Convention. The Committee is not ready at this time to make a recommendation to the Board concerning this issue.

Doris Hanigan
Chair
Convention Committee

PUBLICATIONS COMMITTEE

Report to the Canadian Psychological Association Board of Directors
October 2003

As can be seen from Ivan Parisien's Communication and Membership Services report, the Association's publications activities are proceeding well. I am grateful to Ivan and other CPA staff for their patience in orienting me to this portfolio since I agreed in June to chair the Publications Committee. I was fortunate that Sean Rourke agreed to serve on the committee as a member representing the Board, as well.

Ivan Parisien has been working with the Editor of *Canadian Psychology*, Thomas Hadjistavropoulos, to absorb the backlog of accepted manuscripts that remained after the editorial transition and restore the journal's publication lag to more acceptable levels. I have also drafted a motion for the Board's consideration to approve additional pages for Presidential and award winners' addresses in *Canadian Psychology*, to begin in 2004. In both of these endeavors, Ivan and I have been guided by the e-mail exchange that took place among Board members over the summer. My thanks to the Board for all their thoughtful input.

Over the summer, Board members received a copy of a letter to Ivan Parisien from the Editor of the *Canadian Journal of Experimental Psychology*, Peter Dixon, raising the question of whether CPA should continue to publish CJEP and, if not, what relationship CPA might have with an independently published CJEP. I expect that these matters will require careful consideration over the upcoming months, possibly including a comprehensive review of all three journals.

Submitted by Wendy Josephson

Canadian Psychological Association

BOARD OF DIRECTORS MEETING

October 2003

Executive Director's Report

FINANCES

Please see the financial information included in the Board package.

HEAD OFFICE OPERATIONS

Please see the reports of the Associate Executive Director, Karen Cohen, and the Executive Assistant Marie Christine Pearson.

ADVOCACY

The following are examples of the advocacy and public policy initiatives that have taken place since the May 2003 Board meeting.

Science

The Canadian Consortium for Research (CCR) has published its 2003 Brief to Parliament's Finance Committee, the Chair's opening remarks to the Committee and the related press release. In addition, members of the Consortium will be visiting Members of Parliament during November to discuss science issues.

In preparation for the CCR Brief, the CCR Steering Committee met with the presidents of the three granting councils, the National Research Council and the Association of Universities and Colleges of Canada.

CPA hosts the CCR's web site. The submission and other documents are available at <http://www.cpa.ca/CCR/>.

Ethics and the granting councils: CPA President Pat O'Neill sits on a tri-council committee concerned with implementation of the tri-council ethics framework.

SSRHRC and NSERC received modest increases to their base budgets in the last Federal Budget. This has helped both agencies maintain the viability of their grants programs to researchers. All three granting councils are looking for stable long-term base budget increases and the ability to carry over a maximum of 10% of their budgets from one year to the next.

SSHRC is looking seriously at reorganization. It is expected that a dialogue will begin in earnest in the near future. There are serious differences of opinion in the SSHRC community concerning reorganization and its implications for research.

CIHR invited CPA to attend a small planning group to organize a workshop in the spring of 2004 to promote a research agenda focused on health and the workplace. This will include both the clinical/EAP issues and the healthy workplace issues of I/O psychology. The relevant sections are being involved.

The CPA submission to the Kirby Senate Committee examining mental health and addictions in Canada recommended, for example, more support for social and behavioural science research in health, a closer connection between research and practice and an Office of Behavioural Sciences in CIHR. The purpose of the last recommendation is to assist CIHR to better integrate this body of research across all 13 research institutes.

CPA was asked to meet with the Scientific Directors of the CIHR Institutes to discuss the relevance of psychological research to all the thirteen institutes. The invitation is being delayed because the agendas for these meetings are packed and because some Scientific Directors do not see the relevance of psychology to their initiatives. This underlines the need for an Office of Behavioural Sciences and the presentation. It also suggests that CPA would profit from a briefing note to each institute outlining the contribution of psychology (human behaviour) to their specific research mandates and agendas.

Practice

Romanow Commission: CPA responded to the Romanow Commission Report in an assertive and detailed manner that left no doubt that the profession was deeply disappointed by the lack of attention to psychology, mental health, mental illness and addictions. CPA Editor Thomas Hadjistavropoulos invited Mr. Romanow to comment on the future of psychology in Canada's health system. Mr. Romanow agreed and the article, co-authored with Dr. Micheldon, will appear in the November edition of *Canadian Psychology*. The article makes positive arguments for the importance of psychological services and cites several CPA documents. Mr. Romanow also briefly refers to the CPA response to the Commission and the profession's disappointment in the Report.

Kirby Commission – Mental Health: The Senate Committee hearings on mental health, mental illness and addictions began in mid February 2003 and will continue in two phases through 2004. CPA was consulted concerning the draft work plan. The Association suggested a number of experts and topics and some of these suggestions were accepted by the Committee. CPA has submitted a brief which is being translated and will soon be available on the web. There is active collaboration with CPA (psychiatry), CMA and the Canadian Alliance on Mental Illness and Mental Health.

Public Health and Psychology: The Senate Committee is also examining public health in the wake of 9/11, SARS, “Mad Cow” and “West Nile”. John Arnett developed a letter that is being sent to the Senate Committee outlining the indispensable role the science and practice of psychology plays in public health, a role which is rarely acknowledged in Canada. In addition, the letter will be sent to Health Minister Anne McLellan. She is currently discussing the development of a Canadian centre for disease control much like the one in the United States.

The Canadian Alliance on Mental Illness and Mental Health (CAMIMH) held a Champions Lunch on the Hill. Lorraine Breault presented a Champions award to John Henkin, CEO of CIBC. Feedback concerning the Lunch was very positive. Three direct outcomes: 1. The CAMIMH Chair, Phil Upshall, had a one-hour meeting with Health Minister Anne McLellan; 2. Kevin Bosch, the head of Paul Martin’s policy staff, attended the Lunch and asked to meet with CAMIMH on October 27 to discuss mental health strategy (CAMIMH had already met with him in August 2003) and 3. the Federal/Provincial/Territorial Advisory Committee on Population Health and Health Security invited CAMIMH to lunch and a two-hour meeting on October 23rd. The CAMIMH Chair and the two CPA’s attended.

Health Council: The federal, provincial and territorial governments have agreed to select members to the Health Council, a body that is to help shape the national medicare system in Canada. CPA put forward four nominations (Lorraine Breault, John Arnett, Bob Martin, Sam Mikail) and encouraged provincial associations to do the same. Two letters addressing the need to ensure broad representation of health professions and the mental health, mental illness and addictions sector were written to Minister McLellan by CAMIMH and the Group of 7 Health Professions. In addition, CAMIMH recommend CAMIMH Chair Phil Upshall.

Primary Health Care Transition Fund Projects: The two projects are developing multimillion dollar proposals to be submitted by October 31, 2003. Family medicine will be the signatory organization for the mental health project and CPA will be the signatory organization for the interdisciplinary collaborative care project. This will be an excellent opportunity for CPA. Health Canada intends to fund the projects to begin on January 4, 2004.

Education and Training

Interdisciplinary Education for Health Professionals: We have learned through the grapevine that Health Canada and the provinces are striking a committee to examine interdisciplinary health education. Head Office staff is attempting to get more information. There are some problems with the proposal. For example, medicine and nursing are overrepresented, all other professions except pharmacy will have three representatives under the heading Allied Health Professionals: there has been no discussion with CPA or most of the health profession associations, etc. We will keep you apprised of developments.

Please see the reports of the Education and Training Committee by Sandra Pyke and Karen Cohen's reports on the Accreditation Panel and her activities as Associate Executive Director for more information.

PROVINCIAL/TERRITORIAL ASSOCIATIONS AND CPA

CPAP Advocacy Project: CPAP agreed to a common advocacy project to focus on three areas: 1) increased co-ordination of advocacy materials and methodologies between associations, 2) a leadership conference for the associations and interested others and 3) the development of the infrastructure and framework for Canada's Psychology Month, to begin during February, 2005. In order to accomplish this agenda, CPAP has hired an Advocacy Co-ordinator, Natasha Teoli, who will work out of the spare office at CPA Head Office. The Project Management Committee is chaired by Lorraine Breault and includes Gerri Brooks (BC), Jennifer Frain (Manitoba), and Brian Wilson (Ontario).

Federal Privacy Legislation: The Federal Government has struck a committee of the major health care associations (CPA, CMA, CNA, CDA, CHA, CPhA) to develop common communications messages concerning the impact of the federal privacy legislation on the health care sector. Karen Cohen is CPA's point person and she will be consulting with CPAP and the regulatory bodies in particular.

Communications Network: Several provinces have expressed interest in combining media response systems with CPA to better ensure the media finds a psychologist. This will be coordinated through Head Office and should be very easy to implement.

The Psynopsis column *From the Provinces* is a popular feature.

The email based inter-organizational communications system coordinated by Head Office is working well. It includes CPAP organizations, CPA sections, the CPA Board and CPA and non CPA members who individually have expressed an interest in the advocacy network and advocacy issues in general.

Respectfully Submitted

John Service,
Executive Director

October, 2003

**Associate Executive Director Report
BOD Meeting October 2003
Karen R. Cohen**

Workshops and Continuing Education

- Five pre-convention workshops successfully run each with anywhere from 20 to upwards of 60 registrants and all well received. Workshops were delivered by Drs. Tom Brown (ADHD), Susan Bryson (Autism), Tom Oakland and Randy Kamphaus (Developmental Assessment), Peter Entwistle (Executive Functioning and the D-KEFS). All but one of the workshops had corporate sponsorship. Drs. Brown and Bryson delivered a public lecture to an audience of approximately 250 people in Hamilton. The workshops and lecture were very well received.
- A workshop on the at-risk older driver was run in partnership with APA Division 20 by Drs. Al and Bonnie Dobbs and co-sponsored by the Cooperators Insurance Company. The workshop attracted an inter-disciplinary audience and was attended by approximately 25 people. The Dobbs presented a public lecture on the topic of the older driver the evening prior to the workshop in Toronto
- Three ADHD workshops were scheduled for September by Dr. Brown and sponsored by Lilly Canada. Two successfully took place – one in Calgary and the other in Ottawa – each attended by over 80 registrants. Dr. Brown delivered public lectures in both cities to audiences of 100 to 150 people. Unfortunately, the Halifax lecture and workshop was eclipsed by Hurricane Juan and will be re-scheduled. We also have Lilly sponsorship for a spring workshop in Montreal. There is interest in bringing Dr. Brown to Newfoundland and I am investigating sponsorship for a sixth workshop and the possibility of bringing Dr. Brown to Montreal, Halifax, and Newfoundland sometime in April, May or June.
- Currently I am investigating the possibility of hosting a mini “Cape Cod” institute at the end of July 2004 at Chateau Montebello. We are looking into scheduling 5 to 10 workshops over a 3 to 5 day period. Tentative topics are CBT for anxiety disorders, psychopharmacological management of anxiety and depression, emotional intelligence, autism, adhd, CBT for depression.

Although all expenses for the summer workshops are not yet accounted for, revenues for all (excluding Halifax and Montreal as well as those anticipated for Newfoundland) are approximately \$90,000. We will incur some loss for the Halifax workshop that had to be cancelled while some expenses (flyers, postage, travel and accommodation and, potentially, honorarium) will have to be paid out none-the-less.

Accreditation

Activities include submission of two abstracts to the International Congress on Credentialing, Certification and Licensure – one on International Accreditation and one on Accreditation and Licensure. The Congress is scheduled for April 2004. Requests have been sent out to three programmes of school psychology to review the 2002 Accreditation Standards for their applicability to school psychology. One

response has been received to date and indicates that the Standards would appear applicable. Board Liaison, Dr. Ian Nicholson, and I have a meeting with the School Psychology Programme faculty at the University of Saskatchewan on the subject of accreditation just prior to the October Board meeting.

There has been no further discussion with the APA on the subject of our relationship on accreditation. I did meet with Dr. Susan Zlotlow at the APA convention in Toronto and understand that the CoA will not entertain any change at the CPA's request because of their concerns about allocation of markets. I have asked Dr. Zlotlow to ask the CoA if they would like to sit on a Panel with us on the topic of International Accreditation at the April International Congress but have not yet had a response.

At its June 2003 meeting, the CCPPP apparently voted on a resolution to move towards CPA only accreditation and invited its members to enter into such an agreement. There have not yet been any programmes of which we are aware that have yet relinquished their APA accreditation status.

Over the past several months, I have taken longer than usual and longer than is optimal, to review long self studies submitted in application for accreditation and re-accreditation. These delays have been brought about by the volume of my activities. In consultation with the Panel Chair, Dr. Sam Mikail, we have developed strategies to redress these delays – the self studies are now reviewed by the Panel members earlier in the accreditation process and all self studies submitted since August have received prompt review. The Accreditation Office logs receipt and action of all its activities and these will be presented in a database for the Panel to review at its bi-annual meetings.

An application to Heritage Canada for the translation of the 2002 Standards is pending and, regardless of the outcome of the application, we hope to have the Standards translated by April 2004.

I was invited to attend a meeting of CPA in early November. The single item agenda is the MRA and CPAP wants consultative guidance about accreditation standards as they might impact on regulatory criteria.

Representation

Disability Tax Credit. I continue to sit on the 12 person, appointed Technical Advisory Committee and head the subcommittee on mental functions. The Committee was appointed for an 18 month term and began its work in April 2003. It has been an interesting and important opportunity for psychology to provide input into the assessment of mental functions as these are reflected both legislatively and administratively by the Canadian government in its tax programmes for persons with disability.

Population Health Fund Project on Inter-disciplinary Collaborative Care in Mental Health. Along with Dr. Lorraine Breault, I represent CPA on the development of a multi-million dollar proposal for a project on collaborative care for mental health.

Privacy Awareness Raising Tools for the Health Sector. As delegated by John, I represent CPA on a working group with several other provider associations looking at the impact of new federal privacy legislation (PIPEDA) on health care practice. Proceedings from these meetings and guidance about PIPEDA has been and will continue to be shared with members.

Coalition for Health Professionals for Preventive Practice. I continue to represent CPA on this inter-disciplinary group.

Autism Society Canada. Have recently consulted with ASC on the development of early screening tools for autism.

CANADIAN PSYCHOLOGICAL ASSOCIATION
BOARD OF DIRECTORS' MEETING

OCTOBER 2003
EXECUTIVE ASSISTANT'S REPORT

This report covers the period between the Board meeting in June, 2003 and the Board meeting of October, 2003.

CPA HEAD OFFICE SPACE

At the last Board meeting, it was reported that the Head Office lease with Metcalfe Realty will expire in August 2004 and that we can expect an increase in rental costs of 40%. We have hired a real estate broker to assist us in identifying, evaluating and arranging for our accommodation options. In addition, there is a potential joint tenancy arrangement with the Canadian Psychiatric Association whose lease will expire at the same time as CPA's. In early November we will start the search process in earnest and plan to have a firm proposal by February/March 2004.

GOVERNANCE

The usual activities are to assist Presidential Officers and Committee Chairs in their constitutional functions such as coordinating the nominations of Fellows and Awards, the information on elections, the Mentoring Programs, preparing information for publication in Psynopsis and the organizing the Board meeting and the Ambassador Program.

COMMUNICATIONS AND MEMBERSHIP SERVICES

Please see Ivan Parisien's report.

Marie-Christine Pearson
Executive Assistant

October 2003

COMMUNICATIONS AND MEMBERSHIP SERVICES

October 2003 Report

MEMBERSHIP:

We are preparing for the 2004 membership renewal. Our goal is to send renewals by email and mail to all members and affiliates during the last two weeks of October. We are working on improving the on-line renewal option and hope to increase the number of on-line renewals for 2004. In 2003, a total of 2,103 renewals were performed on-line. We estimate that for every renewal on-line, we save \$1. As of September 30, 2003, membership totaled 5,337 members and affiliates, which is an increase of 106 members and affiliates compared to 2002. It also translates into an increase of 1,192 members and affiliates over five years, or since 1998 when the CPA membership totaled 4,145. Several new member services are being looked at, such as group car and home insurance, investment services, and discounts on purchase of selected magazines. We hope to be able to offer some new member services in 2004.

JOURNALS & PSYNOPSIS:

Other than the backlog problem affecting CP, all three CPA Journals and Psynopsis are produced without any major problem. Actions were taken in order to address the backlog and should be able to eliminate most if not all of the backlog by mid-2004. The search for the next editor of CJEP started in September 2003. Peter Dixon's mandate ends in December 2005 and the new editor must be in place by the end of 2004. Starting with the November 2003 issue of CP, CPA has introduced digital proofs in its production process. Proofs are now sent to authors by email in pdf format (hard copy proofs are available on request). This procedure has been in place for several years but only for authors living outside Canada and the US. The experience was such a success that earlier this year editors were asked if they would agree to provide digital proofs to all authors. Editors have agreed to use the electronic proofs for all authors in order to make the production process more efficient and to reduce postage costs.

WEBSITE:

The CPA website is doing very well. Page views recorded on the CPA site have more than doubled since last year. As of Oct. 1st 2003, the site stats showed 1,651,826 page views for 2003, whereas for 2002 the site recorded 699,318 page views. CPA purchased software that can be used with the CPA website in order to conduct surveys. This is in addition to CPA News, which is also used interactively with the CPA website. Several new documents have been added to the CPA website, on such topics as: Statistics Canada's Health Survey, CAMIMH, SARS, CCR, CASP, etc.

Ivan Parisien
October 2003